

**ARKANSAS
HIGHWAYS
SPRING 1992**

Director's Message



MAURICE SMITH

The Intermodal Surface Transportation Efficiency Act of 1991 was signed into law by the President last December. The Act provides authorizations for highways, highway safety, and mass transportation for the next six years. Total funding will reach about \$155 billion. Arkansas' share will be about \$1.7 billion.

This new level of funding is nearly twice the amount the State received over the past five years. Coupled with the 1991 Highway Improvement Program approved last year by the State Legislature, these federal dollars will allow us to make tremendous progress over the next few years.

For the past 20 years, the Federal-Aid Highway Program has been directed primarily toward the construction and improvement of four Federal-aid systems - Interstate, Primary, Secondary and Urban. Now, instead of four systems, there are two - The National Highway System (NHS) and the Interstate System, which is a component of the NHS. Plus, a new block grant type program, the Surface Transportation Program (STP), will be available for all roads not functionally classified as local or rural minor collector.

The National Highway System will consist of the current Interstate routes, a large percentage of the urban and rural principal arterials and strategic highway connectors. This system will be more clearly defined and designated by law by September 30, 1995. In the interim, the NHS will consist of highways classified as principal arterials.

What does this mean for Arkansas? Basically, it means we will have more miles of the State Highway System eligible for Federal-aid participation and we will have more discretion over the use of those funds.

The Act also includes categories that will achieve equity in funding levels among the states. In the past, Arkansas has been a donor state, which means we contributed more dollars to the Federal trust fund than we received back. Under the new Act each state is assured at least 90 percent return. However, since Arkansas has several "Demonstration Projects" identified in the Act, we should get back nearly all of the dollars we send in to the trust fund.

The highway commissioners and I are extremely grateful to the members of the Arkansas Congressional delegation for their untiring efforts in supporting an equitable Federal-aid Act. We expressed our concerns to them on many different occasions, and they responded positively.

We have a lot of work ahead of us as we begin preliminary studies and plans preparations, however, I am confident we can meet the challenge and move Arkansas forward.

DIRECTOR OF HIGHWAYS AND TRANSPORTATION

DAN FLOWERS, ASSISTANT DIRECTOR • CHARLES VENABLE, CHIEF ENGINEER

ARKANSAS HIGHWAYS

SPRING 1992

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FRONT COVER PHOTO: State Highway 70 in Pine County near Daisy State Park.
BACK COVER PHOTO: Along State Highway 66 in Stone County near Mountain View.

Mack-Blackwell Amendment

40th ANNIVERSARY

The history of the Arkansas State Highway and Transportation Department is filled with many significant people and events. Since its creation in 1913 to the present, literally thousands of individuals and events have helped shape the Department into what it is today.

Though the Department's history is quite varied and colorful, one event stands out as being the most significant — that being the passage of Amendment No. 42 to the State's Constitution, the Mack-Blackwell Amendment.

1992 marks the 40th anniversary of the passage of the Mack-Blackwell Amendment by the people of Arkansas. On November 4, 1952, by a margin of 231,529 For and 78,291 Against, the people overwhelmingly gave their stamp of approval to the amendment. A new era had begun regarding how the Department and Commission would go about their business.

To commemorate this historic occasion, "Arkansas Highways" is printing a series of articles about the history of the Department and the effect the Mack-Blackwell Amendment has had on it.

This first article gives a general overview of the political climate leading up to the 1952 vote by the people. Subsequent articles will give a more detailed look at various aspects of the Department's history, both prior to and since the passage of the Mack-Blackwell Amendment.

When the 58th General Assembly convened in 1951, there were many financial problems that required attention. Continued eco-

nomie growth was a prime focus, and better roads were needed to support that demand. But the legislature was not convinced that the Highway Department, operating under the system of the time, could build and maintain the desired transportation network.

Many years earlier, in the early 1910's, Arkansas' legislators had responded to a similar demand by providing for the creation of Road Improvement Districts (RID's). By the mid 1920's,

***On November 4, 1952
the people of
Arkansas voted
overwhelmingly,
231,529 For
and 78,291 Against,
for approval of
Amendment 42.***

the number of RID's in the state had grown to over 400, and they had amassed a debt of \$64 million. The RID's were soon done away with and the debt was assumed by the State.

In 1927, the Martineau Road Program was passed. It was designed to create a system of U.S.-numbered highways, both interstate and intrastate. A significant number of bonds were sold to finance this program and pay off

the RID debt.

But the Depression of the 1930's hit and road construction was virtually halted. Revenues decreased dramatically, and those funds that were raised had to be used to pay off the Martineau and RID bonds. The Highway Department, barely 20 years old, was finding it difficult to live up to the expectations of the people.

The State and the Department had not fully recovered from the depression of the 1930's when World War II broke out. The advent of the war meant that only critical maintenance activities could be performed on the highways. This lack of needed improvements, coupled with the increased military transport traffic, made Arkansas' already inadequate highway system deteriorate even further.

When Sid McMath ran for governor in 1948, he based his campaign on a road-building program. The people of Arkansas were so eager for an improved road system that they elected McMath and overwhelmingly voted for a \$28 million, 4-year bond issue to finance road construction.

About the same time, legislation was passed to expand the Highway Commission to 12 members, each appointed by the Governor for a term to coincide with his. The Governor was also allowed to name the Director, Purchasing Agent, and Personnel Director for the Highway Department.

Though some roads were being built, questions soon surfaced about the efficiency of the Highway Department. Concerns were

voiced about whether purchasing procedures and hiring practices of the Department were giving the state full value for its highway dollars. There was also speculation that the roads being constructed were being built for political advantage and favoritism rather than need.

So when the 1951 legislature convened, Highway Department reorganization proposals were among the early introductions in spite of the State's many other needs. Even Governor McMath, in his second inaugural address, suggested that the Department be reorganized by constitutional amendment, thus preventing repeal by future legislatures.

Senator W.M. Mack of Moorefield offered one of the first such proposals. He suggested that the legislature, not the Governor, select the members of the Highway Commission. But Senator Lawrence Blackwell of Pine Bluff opposed the idea. He said that under such an arrangement, the potential would still exist for future legislators to trade, deal, and tamper with the Commission.

After much debate, a compromise was worked out. The appointment of a five-member Highway Commission would be left with the Governor, subject to the approval of the Senate. The Commissioners would serve staggered 10-year terms, with a new Commissioner being appointed every two years. The Commission would then have the authority to hire a Director to oversee the day-to-day operations of the Highway Department.

This compromise became proposed Constitutional Amendment No. 42, commonly referred to as the Mack-Blackwell Amendment.

To add further fuel to the reorganization fire, the legislators pointed out several serious problem areas within the Department and determined that an independent audit would be the most reliable means of identifying specific problems and offering corrections.

The Highway Audit Commission held several public hearings in early 1952 before issuing its final report in March of 1952. The

official in November of 1952 with the landslide approval of the Mack-Blackwell Amendment by the people of Arkansas by a nearly 3 to 1 margin.

With the resolution of those past practices, the Department embarked on a broad program of highway expansion and improvement. Since that time, total mileage has increased from 9,992 miles, of which 43% were unpaved, to 16,203 miles, with less than 1% unpaved.

The General Assembly and the people ensured that the Highway Commission would remain a servant of the people and not dispensers of political favors. No longer would the Commissioners and the Director serve at the pleasure of whoever happened to be Governor at the time, and Highway Department jobs would cease being patronage positions.

Today, the Department's responsibilities are managed by a highly trained and dedicated staff. A planned and continuous program of highway construction and maintenance has produced a balanced system of highways comparable to any in the nation.

These results are directly attributable to the foresight of the 1951 General Assembly, the citizens who overwhelmingly voted for passage of the Mack-Blackwell Amendment, and a dedicated and professional Arkansas State Highway and Transportation Departmental staff.

report charged that the Department had been operated "inefficiently, extravagantly, and with great waste of highway revenues." It placed most of the blame for the deficiencies "upon an unsound political system and philosophy of government." The Department's employees were generally found to be "able, honest, and efficient," but were used as "pawns in a game of politics."

The reorganization of the State Highway Department and the Highway Commission became of-



A Career For The FUTURE

“How do you build a bridge?”

“How much does it cost to build a highway?”

“Do engineers use computers?”

“Do I really have to take Algebra to be an engineer?”

“How much money will I make if I become an engineer?”

These are just some of the questions that junior high students have asked during classroom presentations of the Career Development Program.

Implemented by the Arkansas State Highway Commission in the Fall of 1989, this program emphasizes the importance of studying math, science, and English while encouraging students to pursue a career in the highway and transportation field.

Using a short video presentation and handouts, an engineer with the Department addresses students on the advantages of a career in highway and transportation work. The satisfaction obtained from planning, designing, and constructing long-lasting projects which have positive impacts on education, economic development, and the quality of life, are highlighted during the presentations.

By the end of the program's fifth semester, 99 of the Department's engineers had made 1,221 classroom presentations and contacted 26,171 students around the state.

The hard work is paying off. Many of the students have said they will certainly take a look at a career in engineering. One student at Harrisburg complemented an engineer on

his presentation and noted that “it really made me start to think about going into engineering.”

A Hope Junior High School student was impressed with the knowledge share by Assistant District 3

Engineer Don Donaldson. “He was a good speaker. . . I think people need to pay more attention to the roads today,” the student said.

Other students throughout the state have made similar comments



Alan Meadors, left, AHTD Research Engineer, shows samples of materials used in highway construction to Glen Rose Junior High students.

on their critique forms. "A lot more goes into roads and bridges than I thought," commented a Malvern student. "I didn't know much about Civil Engineering before, but now I might be interested in that career," wrote a student from Warren.

A Bearden eighth grader told Engineer Kevin Thornton that she hadn't thought much about highways until his presentation. "I didn't think there was very much importance to the Highway Department," she said. But after the presentation she realized "working with the Highway Department is an important job."

Judging from the responses, it is evident that the Career Development Program is doing what it set out to do...create an awareness and interest in the highway and transportation field. Hopefully, this new-found interest will encourage many students to enroll in advanced math and science classes to better prepare themselves for an engineering career.



Glen Rose Junior High students look over information during a presentation.

The success of the Career Development Program is greatly attributed to the hard work of the following Department engineers who have given classroom presentations around the state.

DISTRICT ONE

- Murry Cline
- Charles Sanders
- Jim Smith
- John Watkins
- Ray Woodruff

DISTRICT TWO

- Max Bagwell
- Michael Benson
- Jim Briley
- Earl Fleagle
- John McMickle
- Scott Mullis
- Earl Raines
- Mitch Rose
- Mike Thompson
- Ernie Westfall

DISTRICT THREE

- Don Donaldson
- Ronnie Garner
- Keith Harris
- Charlie Mauk
- Brian O'Connell
- Otto Potter
- William Tyler

DISTRICT FOUR

- Harold Beaver
- Leon Brewer
- Dean Nichols
- Joe Shipman

DISTRICT FIVE

- Kenny Bowren
- Jim Chaney
- Timothy Dunlap
- James Leggett
- Randy Satterwhite
- S.L. Swink
- Hulon Rice
- Lyndal Waits

DISTRICT SIX

- Emanuel Banks
- Kenny Bennett
- Brad Fryar
- Ralph Hall
- Tommy Littleton
- Steve Peeples
- Jim Pound
- Frank Russenberger
- Rex Spurlock
- David Walker
- Brian Walker

DISTRICT SEVEN

- David Archer
- William Fine
- Gordon Hite
- Bob Myers
- Claude Parton
- Kevin Thornton

DISTRICT EIGHT

- Lawrence Fletcher
- Tim Henry
- B.J. McAlister
- Bud McMillian
- Chip Young

DISTRICT NINE

- Jim Barton
- Jack Brisco
- Mike Churchwell
- Ralph Fulton
- Greg Harding
- John James
- Steve Lawrence
- Butch Martin
- Jeff Stroud
- Jeff Wheeler

DISTRICT TEN

- Joe Barnett
- Bob Faulkner
- Steve Glover
- Burl Hudson
- Walter McMillan
- Brent Ramsey
- Brad Smithee
- Bruce Street
- Brent Watkins

CENTRAL OFFICE

- Jon Annable
- Scott Bennett
- Bill Bradberry
- Kit Carson
- Wilbert Chapman
- Charlie Clements
- David Cook
- Paul DeBusk
- Ed Fain
- Tom Harrell
- George Hart
- Ed Hoppe
- Earl Kirkpatrick
- James Lee

- Mike Limbird
- Phil McConnell
- Chuck McIlroy
- Alan Meadors
- Virginia Porta
- Bill Richardson
- Mike Sebren
- Mike Selig
- Tony Sullivan
- Steve Teague
- Jerry Westerman
- Jake Weston

Military Road Project Underway

The city of Benton celebrated the start of the Military Road widening project with a groundbreaking ceremony February 20. Nearly 200 people were on hand to witness the start of the long-awaited project.

"There is no doubt that this is a much needed improvement for the City," Highway Commissioner Bill Clark said. "We have been working with the City officials for a number of years to secure funding to widen Military Road. The City Council voted in 1985 to pro-

vide its share of the funding for the preliminary engineering and has continued to fund its share of the costs associated with this project," he said.

Military Road will be widened from three lanes to five lanes. It is

currently carrying an average of 16,000 vehicles per day and the widening is needed to ease congestion.

The project begins at Main Street and continues east approximately 1.1 miles. A three block area at the beginning of the project is part of State Highway 88, but the remainder of the route is a city street. A combination of City, State and Federal funds were used to finance the construction.

Benton Mayor Jim Presnall said the project was probably the single most important street improvement project ever undertaken in Benton. Hogan Construction Company, Inc. of Little Rock was awarded the \$1.7 million contract in January. Work is expected to be completed by mid-1993.



Highway Commissioner L.W. "Bill" Clark



(Left to Right) Commission Chairman Ron Harrod, State Representative Lacy Landers, Commissioners Bill Clark and Herby Branscum, Jr., Benton Mayor Jim Presnall, AHTD Director Maurice Smith, Saline County Judge Terry Parsons, State Representative Larry Mitchell and Commissioner Bobby Hopper.

State Highway 100 Dedicated at Maumelle

Maumelle and North Little Rock residents gathered at the city limits of the two towns November 13 to dedicate the recently completed four-lane section of State Highway 100 (Maumelle Boulevard).

The highway connects the Crystal Hill Road Interchange at Interstate 430 with State Highway 365. It runs through Maumelle and the western part of North Little Rock.

"The addition of two more lanes will make travel safer and relieve traffic congestion," Highway Commissioner Bill Clark told the crowd at the ribbon cutting ceremony.

The additional two lanes were constructed adjacent to the existing highway, creating a four-lane divided highway along a 4.6-mile stretch. Turnarounds are provided every one-quarter mile along the highway to enhance access to businesses located on the route.

Clark said 14,000 vehicles a day travel the highway in the I-430 area and approximately 8,100 use the route at the Highway 365 end in Maumelle. The new lanes were constructed at a cost of \$3.1 million.

Former Highway Commissioner Raymond Pritchett of Maumelle served as Master of Ceremonies for the event and praised the cooperative spirit of officials from both cities and the state.

Maumelle Assistant Mayor Mike Odom recalled that it once was a 70-mile round trip from west North Little Rock to Maumelle. With the construction of I-430 in the mid 70's and the addition of Maumelle

Boulevard to the State Highway System the late 1980's, the round trip has now been reduced to less than 20 miles.

North Little Rock Mayor Pat Hays said the new four-lane "would enhance both commercial and residential growth" for that portion of North Little Rock.

State Senator Cliff Hoofman of North Little Rock noted that he and other officials from the two cities have been involved in a campaign to improve the route since

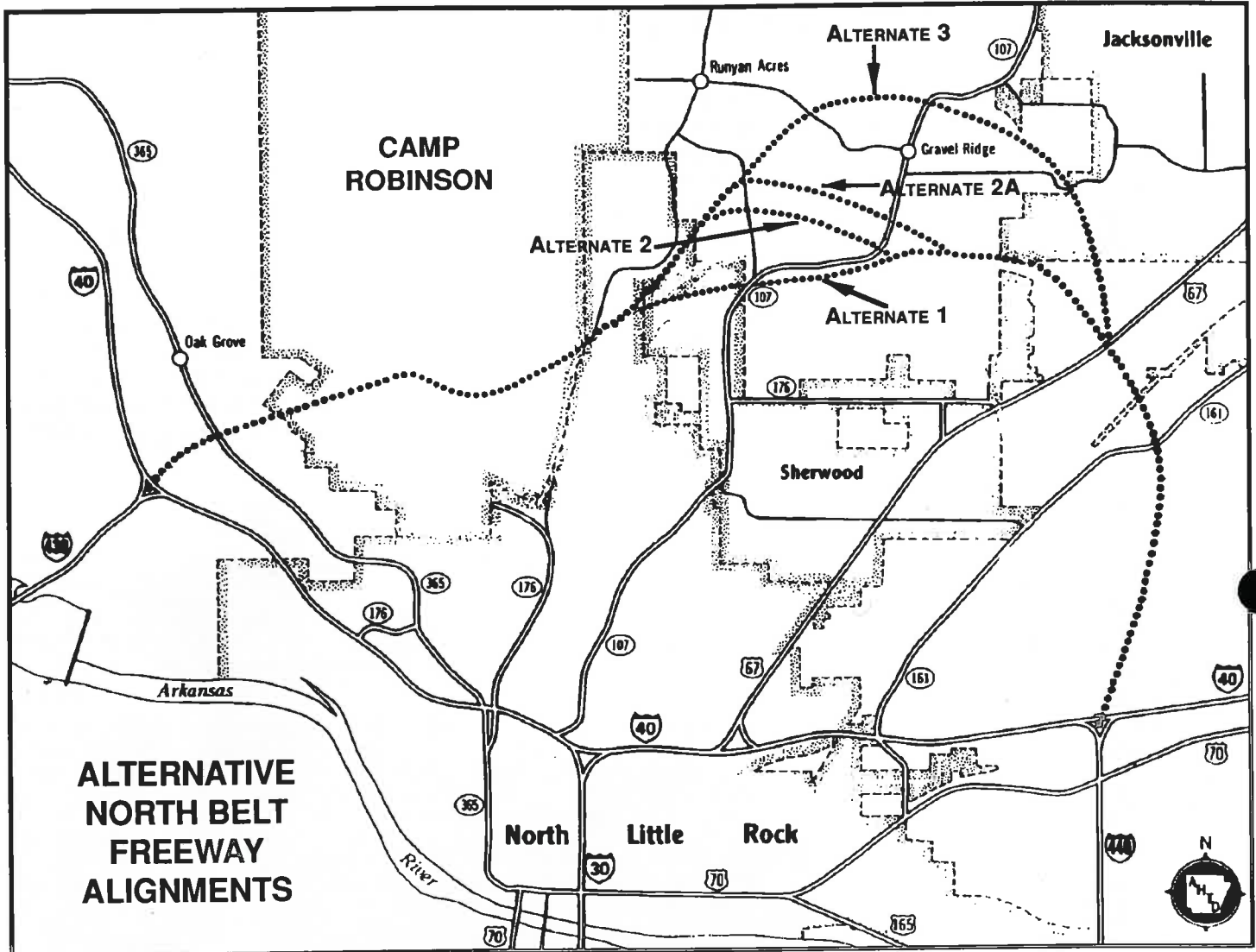
Maumelle was incorporated in 1985.

"Maumelle was the only city of the first class in the whole state without a State Highway to it," Hoofman said. "The addition of what was once a county road to the highway system in 1987 was a step in the right direction. Now, with the completion of this four-laning, we have a highway we can be proud of and one that will serve our needs for many years to come," he said.



Former Highway Commission Chairman Raymond Pritchett, center, cuts the ribbon to open two new lanes on Highway 100. Officials taking part are Maumelle Vice Mayor Mike Odom, Highway Commissioner Bill Clark, Senator Cliff Hoofman, and North Little Rock Mayor Patrick Henry Hays.

PUBLIC HEARINGS



Proposed North Belt Freeway Topic of Public Hearing

The North Little Rock High School East Campus Mini-Auditorium was filled to capacity Tuesday, January 7, 1992, as nearly 250 people attended a location public hearing to discuss the proposed North Belt Freeway through northern Pulaski County.

The proposed North Belt Freeway will be a multi-lane, divided facility built to Interstate standards.

It is designed to link I-430's terminus at I-40 west with I-440's terminus at I-40 east. The route would loop through the northern

portion of the North Little Rock metropolitan area.

This was Round 2 for public hearings on the North Belt. Hearings were initially held in the early and mid-1980's on the route, but the plans had to be scrapped when suitable access could not be ob-

ained across Camp Robinson on the west end of the project.

Federal Highway Administration approval was received in the late 1980's for the leg of the route to connect I-40 east with U.S. 67/167 between Sherwood and Jacksonville. Construction could begin on that section by the end of the year.

The Department of the Army has recently granted the Highway and Transportation Department access across Camp Robinson for the roadway, therefore the Janu-

ary 7 hearing was set up to discuss the various location alternatives now being considered for the route between I-40 west and U.S. 67/167 north of Sherwood.

Four alternate locations were discussed at the hearing. All four routes were identical on the west end - the portion through Camp Robinson. The routes differ through the Sherwood and Gravel Ridge areas.

Kit Carson of the Surveys Division and Lynn Malbrough of the Environmental Division explained

in detail each of the four alternates. Based on the information gathered to that point, the AHTD presented Alternate 1, the southernmost route, as its preferred alternate.

Comments varied widely at the hearing. Favorable remarks were presented for all four routes, but most of the comments centered around Alternates 1, 2 and 2A.

It was announced at the hearing that a decision on the route would be made by summer and that a design public hearing would be held in about two years.

Extension of Highway 321 Subject of Public Hearing at Cabot

A new road linking State Highway 89 with the Highway 5/Highway 367 intersection just south of Cabot would decrease travel time and increase safety for motorists. That was the general tone expressed by area residents who attended a public hearing Thursday, December 12, 1991.

The meeting was held on a rainy evening in the Municipal Courtroom of the Cabot City Hall. But the rain did not keep the crowd away, as nearly 80 people were on hand for the meeting.

Highway and Transportation Department officials presented their proposal for extending Highway 321 from Highway 89 to the Highway 5/Highway 367 intersection.

This route would allow residents of the rapidly developing areas southeast of Cabot access to U.S. Highway 67/167 without having to travel through downtown Cabot.

State Representative Bill Foster of England was one of the first people to speak at the hearing. He spoke of the history of the project and how badly it was needed.



State Representative Bill Foster

"I received over 2,000 signatures asking that I help, through the Highway Department, get this project started," he said. "When I campaigned last year, I publicly stated to everyone that I was for this project. I am still for it and I think we're gonna get it," commented Foster.

Larry Odom, a business owner and member of the Lonoke County Quorum Court, also spoke favorably about the project. "I have a strawberry field that's involved and my number one complaint from my customers is that they cannot get through Cabot. Some of them say they take twenty minutes to get from the freeway to my berry field, and it only takes twenty minutes to get to Little Rock from there," he stated.

It was announced at the hearing that, pending FHWA approval, a construction contract could be awarded sometime in 1992.



Arkansas Selected As Test Site for High Performance Concrete

Arkansas is one of four states selected as a test site for high performance concrete by the Strategic Highway Research Program (SHRP). The new test is one of several projects being conducted in the state as part of a long-term study to determine pavement performance and life under various

conditions. The other high performance concrete test sites are in New York, North Carolina and Illinois.

Dr. John Schemmel of the Civil Engineering Department at the University of Arkansas at Fayetteville is conducting the research under a SHRP contract.



Orville Wiggins,
District One Lab Technician,
removes a core sample for testing.



Bill Stagge, Pavement Management Engineer,
records information regarding core samples
taken from the Forrest City-Interstate 40 test site.

A section of Interstate 40 near Forrest City in east Arkansas was selected to test the long-term qualities of a High Early Strength Concrete (HESC). Two 45-foot sections of pavement were removed and replaced with HESC last fall, according to Bill Staggs, Pavement Management Engineer, who is serving as project coordinator.

The I-40 site was selected because of the large percentage of heavy trucks using the highway. Trucks make up approximately 55 percent of the nearly 25,000 vehicles per day using this section of highway.

"As the name implies, High Early Strength Concrete attains its strength much quicker than normal concrete," Staggs said. "Our specifications call for standard concrete to reach the 3,000 psi to 4,000 psi range in 28 days. With HESC, we have reached 5,000 psi within 24 hours and 10,000 psi in 28 days," he said.

One obvious advantage to reaching this level of strength in a shorter period of time is that sections of highways being repaired can be reopened to traffic much sooner, thus creating less inconvenience to the motorists.

"It still takes the same amount of time to remove the damaged pavement sections and prepare the highway for the new concrete, but once the new concrete is poured the highway can be reopened the next day. Using regular concrete, the repaired section must remain closed at least 7-14 days to allow for proper curing," Staggs said.

Staggs pointed out that a quick setting concrete has been used for a number of years to patch small sections of pavement as part of routine maintenance operations. The HESC is intended to be more permanent and will be used to replace entire sections of pavement.

"This type of concrete has been around for years, but it has primarily been used in building con-

struction. Highway construction is a relatively new use for this concrete," he said.

In addition to the test site near Forrest City, there are 18 other locations in Arkansas being monitored as part of SHRP. Researchers have already documented pavement, base and subgrade conditions at these sites and will continue to monitor them for 15 years. Only maintenance that is necessary to ensure road safety will be done at these sites thus allowing the test sections to deteriorate under the effects of traffic and weather.

Four additional projects will be undertaken this year as part of the testing on new construction projects. Two other projects will be started in 1993.

"Current pavement design practices are based on a road test conducted nearly 30 years ago at one test site by the American Association of State Highway Officials (AASHO). SHRP's program is the first effort to measure pavement performance in different locations, climates and soil conditions," Staggs said.



Sign along I-40 marking the SHRP test site

Department Receives Achievement Awards

The Arkansas State Highway and Transportation Department has received an Achievement Award from the National Highway Traffic Safety Administration (NHTSA) for its "outstanding leadership and managerial initiatives which revitalized the Arkansas Highway Safety Program."

The Department has administered the Highway Safety Program since July 1989 when the duties and responsibilities of the former Arkansas Transportation Safety Agency were transferred.

In presenting the Award to AHTD Director Maurice Smith, NHTSA Regional Administrator Georgia Jupinko praised the Department for "improving the efficiency of the Safety Program since taking over in 1989." NHTSA was initially concerned about the future of the Program because it was the second time in as many years that the Program was being shifted to another state agency, Jupinko said.

"However, you quickly dispelled any concerns we had and you have led the way in promoting highway safety," she said. "You



(Left to Right): Maurice Smith, AHTD Director; Frank Vozel, AHTD Highway Safety Coordinator; Georgia Jupinko, NHTSA Regional Administrator; and Ron Harrod, Highway Commission Chairman.

spearheaded the passage of safety belt laws in Arkansas and have encouraged safety belt usage. Without your leadership, a safety belt law may not have been passed during the last legislative session," she said.

In addition to the Achievement Award, Jupinko also presented the Department with a 70% Plus

Safety Belt Use Award. The Award is presented to businesses, organizations, and government agencies that attain a 70% or higher safety belt use among its employees.

Independent spot check surveys are conducted to determine safety belt use by agency employees.

EDITOR'S NOTE: The AHTD has purchased several vehicles over the past few years that have air bags. Robert Cox, Highway Inventory Supervisor with the Technical Services Section of the Planning Division, was recently involved in an accident while driving a Department owned 1988 Dodge Diplomat and credits the air bag, coupled with seat belt use, as a major factor in preventing serious injuries. He submitted the following article relating his experience.

On January 15, 1992, I was driving south on State Highway 5 between Little Rock and Benton. When I approached Salem Road, a vehicle came out in front of my car. Upon impact, the air bag came out, stopped my forward motion, and possibly saved me from more serious facial injuries.

I was wearing my seat belt, and with the seat belt and air bag I did not move. I think I would have hit the steering wheel had the air bag not worked, as my legs are short and I sit very close to the wheel. Had I made contact with the wheel I could have had any number of injuries, whereas I only received some bruises and a busted lip from the air bag. I will take that type of injury anytime over what could have happened.

There is one thing people should know about the air bag. When it inflates, it immediately deflates. The residue from the chemical reaction that inflates the bag will appear to be smoke. My first reaction was, "the car is on fire." But, of course, it was not. Also, I was driving with the steering wheel in the up position; this caused the bag to hit me in the face. Had I been driving with the wheel down, the bag would have hit me in the chest area, and I probably would not have been bruised.

Henry Droughter Appointed To Serve On TRB Committee

Henry Droughter, EEO Section Head, has been appointed to serve on the Transportation Research Board (TRB) Management and Productivity Committee. He will serve as a member of the committee through January 1994.

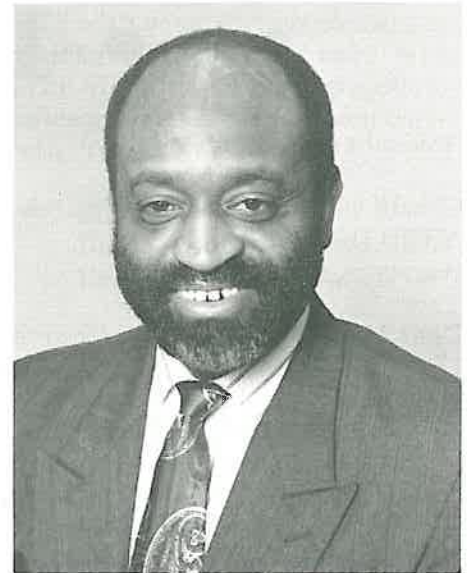
The Management and Productivity Committee was recently formed. Its mission is to address all aspects of human resource management and development as they relate to transportation organizations. The committee is also concerned with the general theory and practice of management, productivity and effectiveness.

Droughter participated in the first working session of the committee last summer in Washington, D.C. Key issues in the area of management and productivity were discussed. From the topics discussed, the committee selected its priorities: cultural diversity, environmental awareness, productivity, organizational structure and culture, and informational systems.

During the Transportation Research Board's Annual Meeting in January 1992, the committee met to plan an agenda based on the priorities selected. The members used this opportunity to share information about their current activities and major areas of concern in management and productivity.

Droughter has also been nominated as one of seven potential new instructors for the Disadvantaged Business Enterprise (DBE) Program Training Course. During the week of February 3-7, 1992, he participated in an instructors' training session in Texas. If selected, he will join the team of four instructors currently conducting the training nationwide.

The training course, sponsored by the National Highway Institute, has been well received throughout the country and as news spreads about the beneficial nature of the training for both State and Federal personnel involved in the DBE Program, re-



Henry Droughter

quests for training have exceeded initial expectations. To accommodate the increased demand for the course, the number of instructors will be increased.

Twenty-five training courses have been presented nationally over the past two years. The practical, "hands on" approach of the instructors is the predominant reason the course has been so well received. This course was presented for Department personnel in November 1990.



Valera McDaniel

Valera McDaniel Selected As Personnel Specialist

Valera McDaniel joined the Arkansas State Highway and Transportation Department as the Personnel Specialist December 9, 1991. She is a recent graduate of the University of Arkansas at Fayetteville where she earned a BSBA in Human Resource Management.

Ms. McDaniel's degree prepared her for a variety of areas in Personnel and Human Resources. Her studies included recruitment procedures, compensation, performance assessment, employee benefits, pay structure, and EEO laws.

She will be the coordinator of all student programs, with the recruitment and retention of Civil Engineering professionals being her primary responsibility. Ms. McDaniel's top priority is the development and implementation of a Cooperative Education Program for Civil Engineering professionals and updating current recruiting materials. As the title indicates, she will assist in various Division projects.

She can be contacted through the Personnel Office at 569-2431.

LETTERS

November 19, 1991

Gerald Teague and Mike Churchwell
AHTD District 9
Harrison, Arkansas

Dear Mr. Teague and Mr. Churchwell:

We wish to thank you for listening to us when we became aware of a possible problem in regard to the course of water flow when work on the highway and driveway in front of our property was begun.

We sincerely appreciate your visit and your recommendations and assurance that you could prevent the problem we feared.

You did everything you said you would do; and, on the basis of our observations during the first rain after the completion of the work on the driveway it appears that you may have prevented the problem we feared.

We personally feel that when people can find the time to complain, they should also be willing to find the time to commend and that is what we are doing.

We send a very special Thank You to you both and to all those who worked with you in trying to solve a possible problem for us.

Sincerely,
George and Francis Brown
Berryville, Arkansas

.....

October 22, 1991

Ms. Debra Pruitt
AHTD District 2
Jefferson County Crew Leader
Pine Bluff, Arkansas

Dear Ms. Pruitt:

I would like to thank you very much for taking the effort of returning my wallet. I also want to thank Ms. Webb for her trouble. Your concern and honesty is very much appreciated and it would do

others to emulate such character. I hope you have an enjoyable holiday season and good fortune. Thanks again.

Sincerely,
Tim Rogers
Fayetteville, Arkansas

Editor's Note: Naomi Webb, Vegetation Controller in the Jefferson County Crew found Mr. Rogers' billfold on Highway 104 in Pine Bluff on October 16, 1991. She immediately turned in the wallet to Debra Pruitt, Crew Leader, who in turn located Mr. Rogers in Fayetteville at college. His wallet had been stolen the week before in Fayetteville.

.....

Arkansas State Highway and
Transportation Department

To Whom It May Concern:

On September 11, 1991, our chapter of the Good Sams were caravanning to Branson, Missouri for a campout. A few miles before we reached Harrison, one of the trailers in our group lost a wheel. After we were able to find a place large enough to pull off the highway, two men in pickup trucks stopped behind us - one with the hub cap and one with the tire and wheel.

We believe they were traveling in the opposite direction, and after picking up the wheel and hub cap, they turned around, caught up with us, and returned them. They were helpful in directing us to an auto parts store not far from where we stopped.

We neglected to get the names of the men, but they did say they worked for the Highway Department. We would like to give them our thanks for being so courteous and helpful.

Sincerely,
Frank Schultz, President
Retired Arkansas Good Sam
North Little Rock, Arkansas

.....

January 16, 1992

Ralph Fulton
AHTD District 9 Engineer
Harrison, Arkansas

Dear Mr. Fulton:

I would like to thank you and your department for your prompt response to my request to repaint the pavement markings on Highway 7 south of Russellville. On my trip back to Jasper, on foggy January 12, 1992, the new highway markings made a significant difference in my ability to drive in a relatively safe manner.

Sincerely,
Margie Rutledge

.....

December 6, 1991

To One and All:

I want to thank you guys for doing such a good job on the road from Libby Route to Pangburn. I drive to and fro daily at 5:30 a.m. so I really appreciate the yellow and white lines.

The construction was carried out with minimal inconvenience and that was truly a plus.

Have a Merry Christmas and a Happy New Year - I know I will with the new surfaced road.

Thanks,
Nancy Collins

.....

January 24, 1992

Mr. Ralph Fulton
District 9 Engineer
Harrison, Arkansas

Dear Mr. Fulton,

The Lead Hill School Board and Administration want to express our appreciation to you and the Arkansas State Highway and Transportation Department for the quick response and maintenance work on our bus stop located on Highway 7 North.

We are impressed with your obvious concern for the safety of children. The maintenance work greatly improved the visibility in both directions, and caused the bus stop to be safe for all who travel on Highway 7 North. Thank you!

Sincerely,
David Thompson, President
Lead Hill School Board

.....

December 31, 1991

Mr. Ron Harrod, Chairman
Arkansas State Highway Commission
Little Rock, Arkansas

Hello Commissioner Harrod,

I've found myself in a position that has kept me from writing to you sooner!

I've wanted for some time to tell you--the head of a very fine organization, just how exemplary the folks who work with the Arkansas State Highway and Transportation Department do their jobs.

However, on every occasion I've had to work with your people, the results produced are so above and beyond what should be expected of your agency, on every level and in each department, I've become hesitant to select just a few names to commend to you by way of letter.

I'm sure that you know and appreciate all of those in your organization for being so willing to share their skills and knowledge along with the extra effort that goes with doing a topnotch job. We here in Marion County certainly do appreciate them.

So, if I may, please accept my "blanket" thank you to you, your staff and all those associated with the Arkansas State Highway and Transportation Department, for the fine cooperation that I and Marion County enjoy with your agency.

Wishing you continued success in the New Year, I'm looking forward to working with the Arkansas State Highway and Transportation Department in the year 1992.

Yours truly,
Kenneth E. Jefferson
Marion County Judge

Certificates of Service

The following Certificates of Service were achieved by
Highway and Transportation Department employees
during the months of January, February, and March 1992.

ASSISTANT CHIEF ENGINEER-DESIGN

20 Years Robert L. WaltersACE-Design

COMPUTER SERVICES

15 Years Robert E. Lee, Jr.App. Systems Analyst I
Julia Ann AkersAsst. Data Entry Supv.
5 Years John AbercrombieProgrammer I
Barry W. CruzSystem Support Tech.

CONSTRUCTION & MAINTENANCE

30 Years Johnny W. NalleyComm. Maint. Spec.
25 Years Victor C. MoodySquad Leader-Final Estimates
20 Years David A. LambertHeavy Bridge Maint. Engr.
15 Years Stanley GarverAdm. Officer II
Ronald WinklerElectrician
Herman L. SmithPavement Profiler Job Supt.

ENVIRONMENTAL

15 Years Bill RichardsonAsst. Division Head
Burney McClurkanArcheologist

EQUIPMENT & PROCUREMENT

20 Years Ann B. JohnsonBuyer
Dennis W. JarrettAsst. Storeroom Supv.
10 Years Annette SwiftClerk Typist

FISCAL SERVICES

20 Years Michael A. EdenSec. Head/Reports & Costs
15 Years Richard BlaineSec. Head/Receipts & Expend.

HIGHWAY POLICE

15 Years Roy G. CochranCorporal
Glen H. HolleySergeant
5 Years James K. DagsPatrolman First Class
Thomas R. PeekCorporal
Richard L. BirtcherCorporal

HUMAN RESOURCES

20 Years Frank KnowlesRecords Supervisor
Henry DroughterSection Head/EEO
10 Years Janette ThompsonGeneral Clerk
Diann S. GwatneyInsurance Representative
5 Years Luther C. CoxElec., Pl., & Mech. Repairer

LEGAL

25 Years Philip N. GowenStaff Attorney

MATERIALS & RESEARCH

30 Years Gerald L. SneedDist. Materials Supv.
25 Years George D. Green, Jr.Sec. Head/Chemistry Lab
20 Years Hershall W. CasteelCon. & Steel Fabr. Engr.
15 Years Jodie OwensMaterials Technician III
10 Years Gary Dale Brown ..Geotechnical Drill Party Chief
5 Years Steven FaulknerGeotechnical Drill Opr.

PLANNING

30 Years Florence RouthPlanning Contract Spec.
25 Years Bryan DavisDivision Head
Jerald W. McKownCamera Operations Supv.
15 Years Gerald StachurskiHwy. Data Collector
Mark W. FrazierPlanning Analyst
James NewcombUMTA Grants Officer
10 Years Sammye MartinezStatistical Analyst
Melvin MossOffset Press Operator
5 Years Joye Beatrice TrimbleHwy. Financial Analyst

RIGHT OF WAY

15 Years David HarmonAdv. ROW Plans Designer
James Darrell HatchettRelocation Coord.
5 Years Monte SowellAdv. CADD Technician
Anthony W. DickinsonRealty Appraiser III

ROADWAY DESIGN

10 Years James B. LeeAdv. Design Engineer
5 Years Charles McIlroyAdv. Design Engineer
Margaret MiddletonDesign Technician

STATE AID

35 Years John W. AdamsSec. Head/State Aid

TRAFFIC

20 Years Michael SeligStaff Traffic Engineer
15 Years Bobbie KraehmerDivision Secretary
10 Years J. W. GortonAdv. Traffic Engineer
5 Years Gene MorrisonSign Maker II

DISTRICT ONE

30 Years Arbie GloverHyd. Excavator Opr.-Finish
25 Years J. C. KeenVegetation Controller
15 Years Kevin WhiteArea Foreman
Eddie BryantArea Foreman
Mitchell LoveFinish Carpenter
W. C. HolmanLead Person

- 10 Years William D. WaggleVegetation Controller
- Glennis HarrodLead Person
- Chester AllwhiteDistrict Permit Officer
- 5 Years Charlie MillerSingle Axle Truck Driver
- Joseph McClanahanMotor Patrol Operator
- Thomas A. JonesAsphalt Tank Truck Driver
- Larry DavisMotor Patrol Operator

DISTRICT TWO

- 30 Years James AllbrittonDist. Maint. Supt/Engr.
- Joe T. AkinArea Foreman
- 15 Years Charles MartinConst. Materials Inspector
- 10 Years James K. SlaterCrew Leader
- 5 Years Janice WhiteVegetation Controller
- Luther PenningtonSr. Const. Materials Insp.

DISTRICT THREE

- 25 Years Dale AaronLead Person
- 20 Years Charles ToliverSenior Inspector
- Bill CallicottArea Foreman
- 15 Years John ThompsonSign Crew Foreman
- 10 Years Michael FunderburkCrew Leader
- 5 Years Teresa D. WillmonPayroll Clerk
- Jimmy RosenbaumDistributor/Roller Opr.

DISTRICT FOUR

- 35 Years Robert MainerAsst. Resident Engineer
- 25 Years Mikel L. NealSr. Const. Materials Insp.
- 15 Years Edwin StoutCrew Leader
- 10 Years Steve ReevesConstruction Aide

DISTRICT FIVE

- 30 Years James R. ChaneyDistrict Engineer
- 20 Years Lonnie DickeyCrew Leader
- Randy TomlinsonSr. Construction Aide
- Charles NewberrySingle Axle Truck Driver
- Charles WheelerSenior Inspector
- 15 Years Phillip WoodFinish Carpenter
- Charles CarrouthArea Foreman
- Brenda Sue TaylorFuel Clerk
- Jimmy CondreyConst. Party Chief
- Jerry MillerCrew Leader
- 5 Years Ronnie MillerSingle Axle Truck Driver

DISTRICT SIX

- 30 Years Kenneth PerrySr. Const. Party Chief
- 20 Years Ralph J. HallDistrict Engineer
- 15 Years Jerry ZuberMaint. Job Superintendent
- Tommy ThomasBackhoe/Front End Loader Opr.
- G. Elden Luker, Jr.Crew Leader
- Birdie J. BaxterSingle Axle Truck Driver
- Raymond CoxSr. Construction Aide
- James WestonPaver Operator
- Donald PipkinSenior Inspector
- James SmithAsphalt Tank Truck Driver
- Dennis JohnsonCrew Leader
- 5 Years Gerald K. HallConst. Field Engr. I

- James M. HoganConstruction Aide
- Robert SimmonsBackhoe/Front End Loader Opr.
- Steven O. LaneDist. Bridge Insp. Helper

DISTRICT SEVEN

- 35 Years Dallas SmithConst. Project Supv.
- 25 Years Billy GilbertVegetation Controller
- 15 Years James BarkhimerDozer Operator-Finish
- 5 Years Carley Bledsoe, Jr.Distributor/Roller Opr.
- Jackie ScottRest Area Attendant

DISTRICT EIGHT

- 20 Years Danny SmithCrew Leader
- Truett Leavell, Jr.Maint. Job Supt.
- Walter F. GrayLowboy or Float Tr. Driver
- Nathan BrownLead Person
- Mastin L. FordHyd. Excavator Opr.-Finish
- 15 Years Garry FranklinInspector
- Benny MilamRest Area Attendant
- David MyersDistributor/Roller Opr.
- 10 Years Charlie A. FreemanConstruction Aide
- 5 Years Danny G. CasteelVegetation Controller

DISTRICT NINE

- 30 Years John A. WalkerFerry Boat Pilot
- Johnny R. ClineArea Headquarters Attendant
- 25 Years James R. FultzMotor Patrol Operator
- Nelson McCutcheonSr. Construction Aide
- Jackie PharisCrew Leader
- 20 Years Carroll JohnsonFerry Boat Supv.
- Vernon TerpeningSingle Axle Truck Driver
- Darrell SandersMulti-Axle Truck Driver
- Randall G. ClarkSr. Inspector
- Coy L. HortonDistributor/Roller Opr.
- Fred E. AustinDeck Hand
- 15 Years Donald BakerCrew Leader
- Roy NormanSr. Const. Materials Insp.
- James ParnellVegetation Controller
- 5 Years Wayne KummSingle Axle Truck Driver
- Jimmy SnipesDistributor Operator

DISTRICT TEN

- 25 Years Jerry W. CookArea Foreman
- 15 Years Danny G. DouglasFinish Carpenter
- Verlin BrownCrew Leader
- Franklyn D. ShavaliaDistributor Opr.
- Jerry PhillipsLead Person
- Charles HarvillMotor Patrol Operator
- 10 Years Patricia NortonDistrict Receptionist
- 5 Years Stephen DeClerkVegetation Controller
- Linda FaulkenberryDistrict Secretary
- Charles J. LoopCivil Engineering Tech.

AHTD RETIREMENTS

JULY 1991

Pascal Dee Shrable
Lead Person
District 5 - 12+ years

AUGUST 1991

Vernon M. Blake
Motor Patrol Operator
District 6 - 13+ years

SEPTEMBER 1991

Anthony N. Vittoria
Senior Mechanic
District 5 - 23+ years

OCTOBER 1991

Myrtle A. Brown
Sergeant
Highway Police - 9 years

Sammie F. Delozier
Permit Technician
AHP/Permits - 10 years

Jeanne B. Johnson
Clerk
District 7 - 10 years

Lewie B. Killebrew
Multi Axle Truck Driver
District 9 - 12+ years

James A. Moudy
Welder
District 8 - 22+ years

Howard F. Snow
Research Study Coordinator
Materials & Research - 28 years

NOVEMBER 1991

Ronald N. Withrow
Lead Person
District 8 - 22+ years

DECEMBER 1991

Gene C. Bishop
Backhoe/Front End Loader Opr.
District 3 - 21+ years

Roosevelt D. Foster
Lead Person
District 7 - 27+ years

Richard L. Morgan
Crane Operator-Finish
District 2 - 28+ years

Around the Department

CENTRAL OFFICE

The 1991 Central Office Service Award and Retirement Presentation Ceremony was held December 5 in the AHTD Central Office Auditorium. Members of the Arkansas State Highway Commission along with AHTD Director Maurice Smith made the presentations. Pictured are the 1991 recipients.



30 YEAR SERVICE AWARDS

Front Row (L-R): D. Carson, M. Wilson, B.J. Parker, C. Stringer, J. Barnett. Back Row (L-R): M. House, D. Combs, G. Sipes, D. Morgan, D. Finkbeiner



25 YEAR SERVICE AWARDS

Front Row (L-R): H. Snow, B. Duncan, B. Robbins, D. Barbee, J. Reynolds, L. McLain. Second Row: D. King, A. Smith, D. Siegler, R. Henriksen, B. Green, W. Tyler, V. Winchell. Back Row: K. Brazile, K. Riggs, K. Bearden, L. Holland, R. Gossett, B. Fulton, D. Gossien.



35 YEAR SERVICE AWARDS
Veral Pinkerton and Jerry Stacks



David Peevy

ASSISTANT CHIEF ENGINEER

David Peevy, a senior at Little Rock Central High School, was awarded several honors during the past football season. David is the son of Assistant Chief Engineer for Operations, Calvin Peevy, and his wife, Marilyn.

David was named to the Associated Press "All Arkansas Super Team," "The High School Coaches" "All-State Team," the Arkansas Democrat-Gazette 1991 All-Arkansas Football Team, All AAAA Conference for the second year and All Metro for the second time.

David was a three-year starter for the Central High Tigers and played both Offensive Tackle and Defensive Nose Guard.

David plans to attend the University of Central Arkansas and play football for the National Association of Intercollegiate Athletics (NAIA) National Champion UCA Bears.

CONSTRUCTION AND MAINTENANCE

We would like to congratulate all our service award recipients for this quarter. They are Ann Harrell (20 years) and Reta McCoy (15 years) of Final Estimates, and Brenda Walden, Construction Division Secretary for 15 years of service. Also congratulations to Ben Malone, Crew Leader of our paint crew for Heavy Bridge Maintenance, for receiving his 10 year service award.



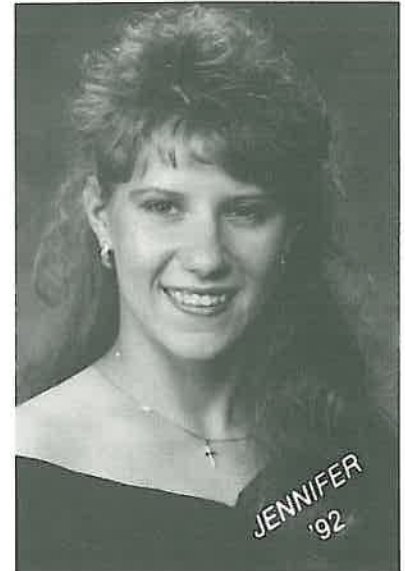
Ann Harrell, Reta McCoy and Brenda Walden



Ben Malone and David Lambert

Our congratulations to Jennifer S. Trost, daughter of Jim and Sue Trost. Jennifer has received an appointment to the United States Air Force Academy in Colorado Springs, Colorado. Jennifer, 17, is a senior at J.A. Fair High School where she is a member of the National Honor Soci-

ety, the Highsteppers and track team. She is also actively involved in the Civil Air Patrol, as a Flight Commander for the Arkansas Wing. She was selected by the Academy's Admission Board and nominated by Senator David Pryor and will report to the Academy in June.



Jennifer Trost

It's a girl! Congratulations to Chuck Holland of Final Estimates and his wife, Kathy, on the birth of their daughter, Lauren Elizabeth, who was born January 22, weighing 6 pounds and 9 ounces.

Elaine Smart, of Construction, and her husband, Dudley, are proud to announce the graduation of their son, Jon. Jon graduated from Northeast Louisiana University in Monroe on December 21, 1991 with a degree in Financial Commercial Banking. Jon and his family plan to continue living in Monroe where he will be working. Congratulations Jon!

ENVIRONMENTAL

The Environmental Division had its Annual Christmas Potluck and many time-tested food favorites were enjoyed, such as: JJ's famous smoked meats, John Fleming's famous "formed" fruit salad, Brenda's hot water cornbread and dressing, Elaine's dessert carousel, which sent many a person into a sugar coma, Al's hors d'oeuvre seafood tray and of

course Susan Bradley's homemade sourdough bread.

Best of wishes to our ex-employee David Jameison, who is now playing golf at the Bella Vista Country Club. David will be missed immensely.

Rob Doster has joined the Environmental Division as a Biologist. Rob graduated from the University of Arkansas at Fayetteville with a Masters of Science in Zoology. His duties will include assessment of Endangered Species and environmental impacts by Highway Department projects. Rob's hobbies include fishing, birding and photography.

Donna Gardner and Dan Kelly have joined the Environmental Division. Both Donna and Dan will be working in the Environmental Enhancement Program which is currently in progress. Donna is a native of Pine Bluff where she lives with her son, Marshall. Dan joined us from the Maintenance Section here in Little Rock.

Judy Marchese is now our secretary on loan from the main building. She has been helping us keep up with the paperwork since Patti Bryant has been on maternity leave.

Patti and her husband, Mark, have Sarah Mintory Bryant to feed, clothe and love. Sarah was born at Doctors Hospital in Little Rock on January 8, 1992. We in Environmental wish Patti and Mark the best of luck.

Burney McClurkan, Archeologist, just came back from a very interesting trip to Bolivia and Northern Iraq. Burney visited Bolivia with a production team from NOVA, a nationally recognized public television program. While in Bolivia he searched for the remains of Butch Cassidy and The Sundance Kid. Then he went into Kurdish controlled Iraq looking for evidence of mass graves of individuals who were brutally slain by Sadaam Hussein's regime.

Burney will undoubtedly give us more information in the next issue about his trip. Glad to have you back, Burney!

EQUIPMENT AND PROCUREMENT

Congratulations to Chuck Drees on winning first place in the Central Office Division of the Tractor-Truck Lowboy Competition, during the Truck Drivers' Rodeo held on November 5th at the Central Shops.



Chuck Drees

We would like to congratulate Maxine Shaff and Odis Barker on receiving 15 year certificates. They were presented their pins and certificates by Al Sacco during our Thanksgiving dinner.



Odis Barker and Al Sacco

Bill and Sue Luce are the proud grandparents of Michael Alan, who was born December 13, weighing 5 pounds and 4 ounces. Michael was born to their daughter and son-in-law, Boyd and Kelly Black. Michael also has an older brother, William.

We all enjoyed a nice Christmas potluck dinner on December 19. We were pleased to have several guests, which included spouses, children, retirees and also Mr. Maurice Smith and Mr. Dan Flowers and their secretaries, join us for the celebration.

Welcome back, Keith! Keith Caddy, Senior Mechanic, recently had open heart surgery; and after a full recovery, is back at work. We are glad to see he is doing great.

FISCAL SERVICES

Randy and Marla Sams are very proud parents. Here is the long awaited photo of Jon "Austin" Sams at 5 months of age. Austin was born May 16, 1991, weighing 7 pounds and 2 ounces. By the time you receive this magazine, Austin will already be swinging his first set of golf clubs.



Jon "Austin" Sams

HIGHWAY POLICE

Congratulations to Jason Lynsey East, 14, son of Lt. Gary and Linda East. Jason recently attained the rank of Eagle Scout in the Boy Scouts of America.



Jason East

Jason has been active in the scouting program for the last seven years. He advanced through Cub Scouts and completed Webelos by earning the Arrow of Light Award. He is an active

member of Troop 11 sponsored by Few Memorial Methodist Church. He has 26 merit badges and 8 skills awards. He is an ordeal member of the Order of the Arrow, has attended Camp Pioneer for three years and worked on staff at Junior Leadership training for 1991. He was awarded the National Rifle Association award for scoring the highest of the week at Camp Pioneer in 1990.

Jason's Eagle project was the coordination and construction of the new playground equipment at Alex Smith Park in Miller County.

HUMAN RESOURCES

In December we said good-bye to Jane Craft, Division Secretary for the Human Resources Division. Jane retired with 21 years of service. All employees in our Division would like to wish her the best of luck. Her dedication is appreciated and she will be greatly missed. We are looking forward to having Jane come by and visit in her "spare time".

Congratulations to Carol Ward, Personnel Clerk, who recently promoted to Division Secretary. Carol replaces Jane Craft.

We would also like to congratulate Lynn Herrington, Division Section Secretary of Personnel, who has been promoted to Training Coordinator in the Training and Safety Section.

Lynn replaces Jean Scarlett, who promoted to the position of Closing Agent in the Right of Way Division on November 28, 1991. Jean was the Training Coordinator for approximately four years and previously worked in Personnel for eight years. We would like to take this opportunity to say, "Good Luck Jean." We will all miss you.

The Human Resources Division welcomes new employees Jeff Davis, Valera McDaniel, Tamara Meador, Otis Willis and Barry Gentry to the Division.

Jeff Davis is employed in the Buildings Management Section. He resides in North Little Rock with his

wife and 10 month old son. He is an avid fan of all kinds of sports and enjoys visiting and camping Arkansas' state parks with his family.



Jeff Davis

Valera McDaniel joined the Division as a Personnel Specialist. She recently completed her degree in Human Resources Management in Fayetteville and enjoys participating in sports. Valera and her husband Jay live in Mabelvale. An article about Valera can be found elsewhere in the magazine.

Tamara Meador completed her schooling at Fayetteville with a degree in Human Resources Management. She was employed in the Mail and Supply Section and enjoys dancing, swimming and bowling. She has recently been promoted to Clerk Typist in the Right of Way Division. Congratulations Tamara.



Tamara Meador

Otis Willis is employed in the Mail and Supply Section. Otis is a graduate of McArthur High School in Irvine, Texas and attended the University of Arkansas at Pine Bluff and Philander Smith College. He likes to play basketball, enjoys reading a good book, and going to the movies.



Otis Willis

Barry Gentry completed his schooling at the University of Arkansas at Monticello with a degree in Agri/Business and plans to attend law school in the fall. He is employed in the EEO Section, assisting with the Career Enhancement Program. He enjoys reading, hunting, fishing and golf. At the present time he is living in Pine Bluff but will soon be moving to Little Rock.

LynAnne and David Taylor are the proud parents of Lyndsey Paige Taylor. Lyndsey was born September 11, 1991 weighing 9 pounds, 10 ounces. LynAnne is employed by the Personnel Section. Congratulations to LynAnne and David.



Lyndsey Paige Taylor

LEGAL

We are happy to welcome Dawn Nease to our Division. Dawn transferred to us from Right of Way and has also worked in Highway Police. She has been employed with the AHTD for approximately five years. Dawn is a pleasant addition to our group.

In December the Legal Division was treated to a lovely Christmas dinner in the home of Chief Counsel Robert L. Wilson and his wife, Hazel. The staff presented Robert and Hazel with a lead crystal vase filled with beautiful silk flowers in appreciation for their hard work and hospitality. The meal was delicious and enjoyed by all who attended.

Joey Gibson, son of Joe and Mary Gibson and Detra Hardin, daughter of Mickey and Linda Hardin were united in matrimony December 13, 1991, at First Christian Church in Benton. We wish them the best in their life together.



Mr. and Mrs. Joey Gibson

During the Christmas holidays Joanne Moren traveled with her family to Oregon, Wisconsin, a suburb of Madison, to visit a relative. Joanne was excited at the prospect of having a white Christmas but was disappointed when only a few flakes of snow fell during her stay.

Sheilaine Moses returned to assist us during her Christmas break

from classes at Memphis State University. We wish her luck in her studies this semester.

George Craig, a senior at McClellan High School, has been working in the Legal Division this year through the Cooperative Office Education program. George plans to join the Marine Corps and attend college after graduation. He enjoys fixing up his truck and playing on the McClellan baseball team.

MATERIALS & RESEARCH

This division has a number of new members: Dawn Richards, Chemistry lab; Tom Sturch, Geotechnical/Soils; Margaret Jackson, Richard Mills, and Mazen Muradweig, Research; Mike Clayton, Carey Jones, Curry Shelton, and Donnie Thornton, Geotechnical crews; George Montgomery, District 7 DMS; and Harris Hearnberger, Senior Inspector. In addition to these new employees there have been a number of transfers within the division. Terry Hardison and Chuck Sitton transferred from the Materials side of the division to Research. Bernard Mize has transferred from the District 7 DMS position to Geotechnical Supervising Engineer. Boon Thian was promoted in December to Advanced Research Study Engineer. Mark Trickey with the help from the Geotechnical/Soils lab graduated from UALR in December. Mark has worked part-time while attending classes.

The division held its annual Christmas lunch on December 20. We also collected toys and clothes for the children at the Woodlawn Therapeutic Children's Center. Everyone enjoyed participating in both of these activities. Reggie Cobb and Brenda Price are appreciated for overseeing the efforts for the Children's Center.

In December Earl Kirkpatrick joined the J.F. Marshall Ladder Demonstration Team — he broke his wrist showing his long reach technique. The doctors thought he did a nice job but not quite as good as James' back flip technique.

Bob Gossett went to Kansas in November to hunt pheasants and came back with ...a new truck. (Well, we knew he wasn't going to come back with pheasants.). Gary Neely underwent knee surgery in December and returned to work with a Mercedes. Talk about inflation! It used to be if you were good at the doctor's office you got a sucker!

Joann Niehaus was hospitalized in January while undergoing an angioplast procedure. Joann spent three weeks at home recovering.

Tom Greenway has returned to the division after being off recovering from back surgery.

Two members of this division have had recent additions to their families. Paige James and her husband, Robert, have a new son, Ryan. Paige has been on maternity leave and it's good to have her back. Alan Meadors and his wife, Liane, have a new daughter, Olivia.



Ryan James



Olivia Meadors

In case you haven't notice, the division had a number of folks recognized at the recent service awards. Howard Snow who had worked at the Department for 28 years retired in November. Howard had worked in Research for the past eight years after 17 years in the Planning Division.

Six people were recognized for long-term service: Bob Gossett, Dale Gossien, and Jim Reynolds, 25 years; Kenneth Brazile, and Melvin House, 30 years; and Jerry Stacks, 35 years.



Howard Snow

Jim Martens died in October. Jim, a Chemist in the Chemistry Lab, was a friend to everyone in the division and is missed. Please remember his wife, Ginger, and their sons in your prayers.

PLANNING

Charles Frazier, Section Head of Mapping and Graphics, was honored January 3 with a retirement party in recognition of 27 years of service to the Department. We will miss Charles, but wish him the best.

We would like to congratulate Don Finkbeiner on his promotion to Section Head of Mapping and Graphics. Don has been with the Department for 30 years and has been Assistant Section Head for the last four years. Don started out in Mapping and Graphics in September 1961, as a

draftsman working on the State Highway Map. Since then Don has been involved in progressive changes to the map from ink drafting on linen cloth, to scribe coat process, and finally to the current process of computerized mapping.



Charles Frazier (right) with son Mark, daughter Diane, and wife Mignon

We would also like to welcome to Mapping and Graphics Robert Fuhler, a graduate of the University of Central Arkansas with a B.S. degree in Geography. He commented on his new job as a Cartographer by saying, "I am just doing my thing." He and his wife, Kathy, have been married for one and one-half years. They presently live in Conway.

Congratulations to Florence Routh and Jessie Meabon for 30 years of service and Laura Moore for 10 years of Service. All were honored with refreshments.

Planning Division's annual Christmas luncheon was December 13. We enjoyed having the division's retirees attend and everyone enjoyed a delicious meal.

Andrew Delavan White made his debut into the world December 4, weighing 7 pounds and 3 ounces. His parents are Minnie Beth and Danny White. We extend our best wishes to all. Andrew has a "big" brother, Clay, who is 3 years old.

A baby shower that had been planned for Minnie Beth was December 6 minus the honoree. The cake and punch was enjoyed by all that attended and the gifts were delivered to Minnie Beth's home.



Andrew Delavan White

PROGRAMS AND CONTRACTS

We would like to congratulate Lezley Goshien on the birth of her daughter, Mary Hannah, born on December 5, 1991. She weighed in at 7 pounds 14 ounces and has been growing a lot since then! We would also like to take this opportunity to say goodbye to Lezley. She resigned from the Department to stay home with Hannah. Although we will miss her, we wish her the best in health and happiness.



Mary Hannah Goshien

The Programs and Contracts bowling team, "The Lane Lords", managed to wrap up the first half of the highway-mixed league in Little Rock. The team consists of Programs and Contracts employees: David

Mayo, Steve Heye, Howard Jackson, and Judy Parson. They had some able help by fellow team members Lydell Harris, Lannece Mayo, and Mike Tackett. To win the first half, the team had to overcome a powerful Federal Highway Administration team that is always in the running for the title. We sure hope the Feds don't take the loss too hard and shut off the federal funds!

Jerry Dixon and his wife, Patricia, are very proud of their teenaged children. They completed the code and theory classes for amateur radio and are now proud holders of their very own "tickets." They received Technician class licenses last October. Pat was their coach and was a "big help." She is now enrolled in a class to get her own license. The Dixon's invite other "hams" to call, especially other AHTD employees. Jerry's (Sr.) call sign is N5WVI, Jerry's (Jr.) is N5WUW, and Brandy's is N5WVJ. They look forward to contacts in Arkansas and from around the world.

Roy Douglas bagged a bull elk at about 7:10 a.m. on the first day of the November elk season near Radium, Colorado. Even though the temperature was 10° below with two feet of snow covering everything, he said he warmed up pretty fast that morning. Elk stew anyone?

RIGHT OF WAY

We would like to introduce you to Marguita LaShay Sabb. Marguita was born September 23, 1991, at Baptist Medical Center in Little Rock. She weighed 7 pounds, 10 ounces at birth and, as you can tell in this picture, she is a healthy, happy, pretty baby. Marguita's parents are London and Kena Sabb and she has a big brother, Bradley, who is six years old. London is a Right of Way Plans Designer in the Engineering Section of Right of Way.

We would also like to introduce you to another pretty baby, Sara Danielle Chatman, the granddaughter of Shirley Shelton. Shirley is a Title Analyst in the Right of Way

Division. Sara was born on October 11, 1991, in Omaha, Nebraska. She weighed 8 pounds and 1 ounce at birth. Her parents are Valerie and Buddy Chatman and she has a big sister, Hillary, who is four.



Marguita LaShay Sabb



Sara Danielle and Hillary Nicole Chatman

This division's Christmas Party was a huge success. We had a private room at the Holiday Inn at Otter Creek with a private buffet bar set up for us. We played the newlywed game using the section heads and their wives as contestants and Fred and Nina Williams won the prize. Retirees attending the party were John Clark and Arthur Watt and Arthur's wife, Betty. It is always nice to visit with the retirees at the party. We finished the party off with dancing to music furnished by Monte Sowell.

Our thanks to Monte Sowell and Leonard Speed for all the work they did on the division party this year. Thanks to them and their wives, it was one of our best.

Arkansas Chapter 51 of the International Right-of-Way Association installed their officers for 1992 at the Christmas Banquet and Installation Ceremony on December 7, 1991, at the Ramada Inn North. Shirley J. Shelton, Title Analyst in the Right of Way Division, was installed as President. Pictured from left to right is Larry Dupree, Secretary and two-year Director; Arthur Watt, AHTD retiree, Treasurer; Shirley Shelton, President; Gerald Key, U.S. Forest Service, President-Elect, and Bert Rakes, City of Fayetteville, Vice President.



Arkansas Chapter 51 IRWA Officers

Shirley Shelton and Mary Dry, Membership Chairman of Chapter 51, recently attended the IRWA Region II Forum in Oklahoma City. Mary is a Negotiator in the Acquisition Section of Right of Way.

SURVEYS

October 7-18 was the annual elk hunting trip to Colorado for several of the guys in Surveys. Pictured on the AHTD Outdoors page in this magazine with their trophies are Danny Simmons, Donald Cheatham, and Doye King. Not pictured, but also attending was Jim Butler.

Surveys Division would like to welcome Patty Anthony. Patty transferred from Roadway Design to fill the position of Surveys Office Technician. According to Patty she makes a mean pot of homemade soup, but as yet, we haven't verified this.

Our congratulations to Leon Holland, Doye King, Kenneth Riggs, and Kenneth Bearden on receiving their 25-year service certificates from the Commission during the Central Office Service Awards Presentation. Before the awards presentation, Surveys honored them with a reception with cake and coffee.



Holland, King, Riggs, and Bearden

All of us in the Surveys Division Office would like to say "Thank You" once again to Photogrammetry for inviting us to eat with them for their Christmas dinner. The food was fantastic and the fellowship was even better.

Photogrammetry held its annual Christmas party the Friday before Christmas this year. We had plenty of food for everyone. Tammy Schiffel and Bob Mize provided the dessert which was very tasty. Bob even made his dessert himself. Everyone seemed to have had a real good time.



Photogrammetry Christmas Dinner

TRAFFIC

We wish to congratulate John and Jackie Gorton on the birth of their daughter, Sarah Diane. Sarah was born January 26 and weighed 5 pounds, 4 ounces. John works in the Traffic Engineering Section.

We want to welcome Cecilia Kidd and Traci Morehead to the Traffic Division. Cecilia began working with the Traffic Safety Section in December. She lives in Benton with her husband and three children. Traci is a Safety Program Manager in the Traffic Safety Section. She is a graduate of UALR where she earned a BA degree in Journalism with an emphasis in Public Information. She also has two years experience in the Traffic Safety field that she gained while working as a Program Coordinator at

Arkansas Traffic Safety Now, which is a non-profit agency funded through a grant from the AHTD Traffic Safety Section.



Kidd



Morehead

This division's annual Christmas luncheon was held December 13. Special guests included Commissioner Herby Branscum, Jr. and retiree Lee Gibbons, former section head of the Traffic Services Section. In conjunction with the luncheon, a retirement party was held for Signing Supervisor Chester H. Jester, who retired with more than 27 years of service. We wish Chester and his wife, Betty, the best of luck during their retirement years.



Chester Jester

Cheri Pounders, Traffic Clerk, recently returned to work after being off several months for medical rea-

sons. We are very proud to see Cheri back at work as bright and cheerful as ever.

Bert Porterfield, Assistant Sign Shop Supervisor, received his 10-year service certificate and pin from Tony Sullivan, Staff Traffic Engineer.



Bert Porterfield and Tony Sullivan

On January 20, 1992, Valerie White, daughter of Rev. Houston and Bobbie White, took part in the parade honoring Dr. Martin Luther King, Jr. as part of the Mills High School Drill Team. Bobbie works in the Traffic Safety Section.



Valerie White and other members of the Mills High School Drill Team

DISTRICT ONE

Our deepest sympathy to the family of Lesley South who was killed on I-40 on December 23, 1991. Lesley was a Distributor Operator in the District Wide Sealing Crew and had been employed since 1978 and had planned to retire in the near future. He is survived by his wife, Frances, and five daughters. Lesley was a good man and a conscientious employee and he is very much missed.

We welcome a new crew to District One - another Bridge Inspection crew which is made up of Ron Ellis

who transferred to us from RE #14 in West Memphis and James Allen who transferred from the Sealing Crew. They, along with Jim South and Bill Boone make up our two District Bridge Inspection crews.

Our annual Service Award/Christmas Party was held at noon on December 20, 1991. Commissioner Rodney E. Slater was our special guest and presented awards to the following employees: 15 years - Joe Dewitt, Darrel Gaskin, Marlin Jarrett, and Lloyd Ramsey; 20 years - Willie Anderson, Victor Capshaw, Kenneth McMickle, Roy Morris, Glen Reed and Robert Skinner; 25 years - John Chambers, Freddie Everhart, Jimmy Goad, Floyd Harrell, Billy Morgan and Jimmy Smith; and 30 years - Malcolm Markham. Our retirees were Jasper Riley and Odis Smith.



**District One Retirees:
Odis Smith and Jasper Riley**



**Talking over old times at
District One Christmas Party.**

We are sorry that none of the pictures made of the service award recipients turned out and don't know whether to blame it on the film or the

photographer. Anyway, a good time was had by all. Several of our retirees came who we are always glad to see and talk over old times. Door prizes were won by Willie Anderson and Mike Gahr. Thank you to everyone who had a part in putting this party together.

Roy Morris, Maintenance Job Supt., thought he was really lucky finding a deer so close to home which he shot and killed. That is until he found out it was a pet belonging to an aunt of his wife's. How is that for making points with your in-laws? We heard that the deer had a red ribbon and a bell around its neck to prevent anyone from killing it, but Roy swears he didn't see any ribbon. Some people will do anything to bring in a deer.

Due to the urgent need the Red Cross had for blood early in the year, our annual blood drive was held on January 27. We had 69 who donated to this worthy cause. We hope to be able to bring this total up each year.



**Chester Allwhite, Permit Officer, says
"This is not so bad!"**

DISTRICT TWO

Lots of news this month with the Rodeo, Christmas parties and deer hunting season. The first District Rodeo was held here in District 2 and it generated a lot of interest. We were proud of all our participants. Those chosen to represent their crews were: Curtis Aud, L.W. Fuches, Junior Fox, James Warfield, David Alverson, Ted Bridges, and Harlan Colbert in the Single Axle Dump Truck w/Tilt Trailer Division. In the Single Axle Dump Truck Division were: Johnny Baxter, Jerry Thomas, Eu-

gene Rachel, Janice White and Charles Ellingburg. Donnie Reynolds and Grover Vick entered the Tractor/Lowboy event. And the winners were Donnie Reynolds, Johnny Baxter and Curtis Aud. We were real proud of Curtis Aud when he won the third place in the State Competition in November. Curtis is an employee in the Cleveland County Maintenance Crew.

The annual Christmas party and service award presentation was held at the District Headquarters with Commissioner Bill Clark presenting the certificates. Leslie Carrington was the only retiree honored for the year. He retired with 27 years and 10 months working in the Lincoln County Maintenance Crew. We wish him lots of good days ahead to enjoy his retirement.



Bill Clark and Leslie Carrington

James Reeves began his career with the Department in Lincoln County in 1966 as a mower operator and has been promoted to a Multi-axle truck driver. He received his 25 year service award.

Scarler Lyons received his 30 year certificate. He has been the Area Foreman in Arkansas County at Stuttgart since 1963. Also receiving a certificate for 30 years was our District Engineer and boss, Jim Briley. Mr. Briley has served in several positions with the Department and for the last several years as Assistant District Engineer at Harrison and District Engineer in Pine Bluff.

Also receiving a 30 year recognition was A.C. Jackson. Cleo began work in the Construction Division and transferred to Maintenance Depart-

ment as a Finish Carpenter on the District Bridge Crew.

Receiving a 25 year award was Kenneth Turner. He began his career as a deck hand on the St. Charles Ferry and is now a Distributor Roller Operator in the Arkansas County Crew at DeWitt.

Twenty year service awards were presented to Tommy Simmons, Junior Fox and Richard Johnson.

Receiving 10 year awards were: Jesse Stringfellow, Charles Pennington, and Robert Walker.

Receiving 5 year awards were James Dickson, Joey Reep, and Cindy Plunkett. We appreciated all these dedicated employees.



Bill Clark and Scarler Lyons



Bill Clark and Kenneth Turner



Bill Clark and James Reeves



Cindy Plunkett and Joey Waddle

Receiving awards for their help in successfully instructing the many Department employees through the CDL testing last year are: James White, Burl Robertson, Paula Jones, Buddy Pennington and Kelly Slater. This bunch put in a lot of hours and applied a lot of patience during this experience. Thank you from everyone that passed.



District Two CDL Instructors

Max Bagwell our Assistant District Engineer, is doing his "good deed" as he gets ready for "white cane day" with his Lions Club. We're sure no one could turn him down. Keep up the good work, Max.



Max Bagwell

The Districtwide Maintenance Crew had their Christmas party and presented their crew awards. Lee Huggins was presented his 15 year service pin and Donnie Reynolds received his certificate for his participation in the Statewide Rodeo event. Donnie won the lowboy division at District 2 where he is the paver operator. Bill Johns, retired District Maintenance Job Supt. was a special guest at the party this year. The crew also presented Job Supt. Greg Graish with a surprise Christmas gift. There was a lot of good food and fellowship.

Karen Ferguson, daughter of Raymond and Bonnie Ferguson of Star City, graduated in September from the American School in Chicago. She enjoys playing the piano, reading and cross-stitch. Raymond is a Welder in the District Shop. Congratulations, Karen.



Karen Ferguson

Congratulations to A.G. Bullock for his hunting trophy of a 10 point buck during deer season. A.G. is the station attendant in Arkansas County at DeWitt. Congratulations also to Jimmy Allbritton for an 11 point buck he shot on Thanksgiving Day. He is the son of Jim Allbritton, Maintenance Supt. For pictures of these great trophies see the AHTD Outdoors page.

Michael Barnett and his wife Thresa are the parents of a daughter, Kayla Michelle. She was born on December 8, 1991, and only weighed 1 pound 2 ounces. As of this date she weighs 11 pounds 12 ounces and is doing fine. The fine people at the Baptist Medical Center are doing a wonderful job taking care of her and

she improves with each day. All our prayers and good wishes are with her so she can come home soon. Michael is a Vegetation Controller in the Cleveland County Crew.



Michael and Thresa Barnett and daughter Kayla Michelle

Congratulations to Billy Turner and his new bride Angela. Billy and Angela were wed on December 6th. We send our best wishes to the new bride and groom. Bill is the Headquarters attendant in Cleveland County at Rison. Pictured is Bill's daughter Susan who is graduating this spring from Rison High School. Congratulations, Susan.



Susan Turner

DISTRICT THREE

On Thursday, December 19, 1991, the annual Christmas party was held at the District Headquarters with almost 300 in attendance. Entertain-

ment was provided by Vinie Holt, (Storeroom Supervisor), Lisa Toms, daughter of Don Cearly, (Bridge Job Supt.), Weldon Garrison, (Little River County Foreman), and The Bethany Quartet, of which Mark Anderson, (Bridge Inspector) is a member. Mike Sebren from the Construction Office also entertained us with two songs, one of which he had written.

The young little miss is Evelyn Ann Steffek, the sweet granddaughter of Gloria Candelaria, Field Clerk, Texarkana R.E. Office. Evelyn, was born September 18 and weighed 6 pounds, 15 ounces. Her proud parents are Kevin and Susan Steffek.



Evelyn Ann Steffek

William Tyler, District Engineer, presented David Carmack, Montgomery County Area Foreman, his 20-year service award on January 16.



William Tyler and David Carmack

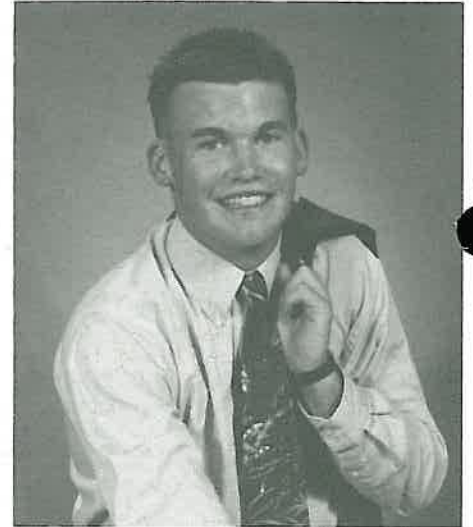
We have also had our snow for the season, we hope. This was the snow that every child enjoyed. We had from three to six inches, depending on which part of the District you lived in. Our roads were soon clear by doing

the job required and the willingness to work.

The six year old granddaughter of Robert Lambert, Sealing Crew employee, has had a liver transplant at University of Nebraska Medical Center. As of this time she is improving. We are all still hoping and praying for a speedy recovery.

Since the last magazine news, we have had someone in our office to hit the big 40. Call District 3 for further information.

Cody Martin, 17-year-old son of Susan Martin, District Office Manager, has been awarded a 4-year academic scholarship to the University of Central Arkansas in Conway. He will be studying physical therapy.



Cody Martin

DISTRICT FOUR

Service awards this quarter include: Olen Brooks, Jr., 30 years; John Marley and Amos Zimmer, 25 years; David Becker, 20 years; Jim Goff and Jim Carter, 15 years; and Clint Lunsford, 5 years.

The annual Christmas Award Ceremony was held December 20 and those recognized were: Mona Mahl, 30 years and a retirement certificate; Olen Brooks, Jr., 30 years; H.F. Pierce, A.O. Zimmer, Jim Barker, H.L. Henry, and John Marley, 25 years.

We were happy to have Commissioner Bobby Hopper here to present the certificates. Santa even dropped by to help hand out some door prizes.



District Four Service Award Recipients

District 4 has had several people retire lately. Mondell Aynes, Area Headquarters Attendant at Mena, retired on December 4. He received a nice watch along with many good wishes from the crew.

Mona Mahl, District Secretary, retired on December 11. She was honored at a luncheon given by the District Staff and Area Foremen. We were happy to have Mr. Calvin Peevy, Mr. Allan Holmes, and Mr. Carl Sanders present at the luncheon. Mr. Beaver presented a beautiful pair of diamond earrings to Mona from all her co-workers at District 4.

Bud Passmore retired on December 31. Bud was a Motor Patrol Op-Finish at Sebastian II. Bud was honored at a party given by the crew and given two shovels and two rods and reels for his leisure hours to come.



Bud Passmore

Horace Corder, Rest Area Attendant at Washington II, retired on January 6. The Washington II crew honored Horace with a coffee/cake reception. The cake had a man in a hammock, just what Horace plans on doing after visiting relatives in Texas and then piddling around his farm near West Fork.



Horace Corder

Cletis Whitson, Area Foreman, Franklin County, retired on January 22. Cletis was honored at a party with approximately 60 people in attendance. He was given a gift certificate for a new pair of boots. Cletis plans to rest for a while then probably help his son with his dozer business.

We want to wish each of these retirees many happy, restful years of retirement. Each will be missed.

Vaughn DeCoster, son of Gene (Backhoe/Front-End Loader Op., Seb. II) and Janis DeCoster, graduated in

December from Tulane University School of Social Work with a masters degree in Clinic Social Work. Vaughn has accepted a position as Director of Social Services with Jo Ellen Smith Medical Center in New Orleans, Louisiana.



Vaughn DeCoster

Tonya Meyer, daughter of Connie, (Area Headquarters Attendant, Lincoln) and Debbie Meyer was Sophomore Maid at the Lincoln High School Homecoming.



Tonya Meyer

We have several proud Grandpas around our District lately. They include Hester Brown, Station Attendant Supervisor with grandson Joshua Hiram Moran, born December 13, 1991. Joshua is the son of Buddy and Tammi Moran, and is the first grandchild of Hester and wife Linda.



Joshua Hiram Moran

Ryan Patrick Goodner is the grandson of Mack Rose, Construction Project Supervisor.



Ryan Patrick Goodner

Skylar Cheyenne Meyers is the granddaughter of Hershel, (Area Foreman, Mena) and Barbara Henry. Skylar was born November 5, 1991, to Vonda and Cotye Meyers.



Skylar Cheyenne Meyers

Scott Wagner, Construction Helper II is the proud Dad of Hunter

Davis Wagner. Hunter was born November 13, 1991, during deer season. I guess that's where he got such a cute name, "Hunter."



Hunter Davis Wagner

Trey and Jessica Caster stopped by on their way to see Santa. They are the children of Debbie, (Storeroom Supervisor) and Charlie Caster. They sure looked cute in their Christmas outfits.



Trey and Jessica Caster

Shirley Millikin, Assistant Store-room Supervisor, flew into her work on October 31, to treat us for Halloween (or maybe we should say trick us). Shirley is now our new Bookkeeper.

Other promotions include: Mary Bryant, District Secretary, Wayne Grist, Area Hdqts. Attendant, Logan County, and Rita Stone, Area Hdqts. Attendant, Polk County.



Shirley Millikin



Amos Zimmer and Harold Beaver



David Becker and Harold Beaver



Jim Goff and Leon Brewer



Jim Carter and Harold Beaver



Clint Lunsford and Raymond Lea

DISTRICT FIVE

District Five said goodbye to two long-time employees during the month of January. A.V. Herron retired after 22+ years service. He was a Single Axle Truck Driver and spent his entire career with the Sharp County crew. A.V. was honored with cake and ice cream January 27, his last day to work, by his co-workers.

On January 31 the Cleburne County crew surprised Weldon Walley with cake and coffee in his honor on his last day at work. He has retired after 25+ years service on the Cleburne County crew. We wish a long and happy retirement for each of them.



A.V. Herron

Our annual Christmas Award Party was held on December 12 in the district shop. We were happy to have Commissioner Herby Branscum, Jr. on hand to present certificates to the following: Keith Richardson, 30 years; and 25 years to Weldon Walley, Gary Smith, Douglas Sipe and W.E. Hughes. Guests from the central office were Calvin Peavy, Allan Holmes

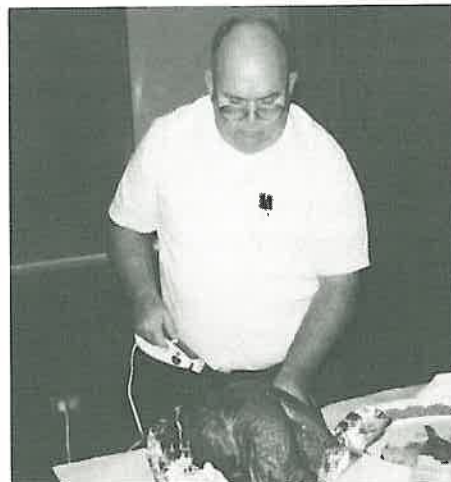


District Five Service Award Recipients

and John Jackson. We were also privileged to have a large number of retirees present. It was estimated that this was our best attended service awards party yet.

Leslie Shane bagged an 8 point buck with a 30-30 in the Huff area in Independence County in the first week of the season. Shane is a Senior Mechanic in the district shop. A photo of Leslie is shown on the AHTD Outdoors page.

Pictured below is Ron Hedges, Assistant Maintenance Superintendent, carving the turkey for our Thanksgiving office party. A good time was had by all. This needs to become an annual event.



Ron Hedges

Lisha Drake qualified for state competition in the Elks National Hoop Shoot, a free-thow shooting contest at Highland Middle School, on January 11. Lisha, an eighth grader, won the 12 and 13 year old girls' division,

making her eligible for the contest in Hot Springs on February 29. She made 21 of 25 free throws. She is the daughter of Dickey Drake, District 4 Sealing Job Superintendent. Dickey's son, Todd, won the 13 year old boys' division in 1984.



Lisha Drake

Gladys Johnson, Jackson County Area Headquarters Attendant, wants to share this picture of her family. Her two sons are David and Darren and her granddaughter is Ra' Shunda, 7 months old.



Gladys Johnson, David, Darren and Ra' Shunda

DISTRICT SIX

On December 5, 1991, a Service Award Coffee was held in the District 6 Conference Room to honor the following recipients: 15 years; Steve Cornett, Ann Evans, Floyd Inman, Charles O'Neal, Romosha Bridges, Wendall Clowers, Harry Jobe, Rex Spurlock, Jerry Stovall, Calvin Hill, David Jackson and Joe House. Not present, but also receiving 15-year awards were Danny Dennie, Dudley Diggs, Wayne Harvey, Ferrill McNeil, Bernard Washington and E.J. Webb. The 20-year recipients were: Carl Erwin, Conway White and Junior Carter; 25, 30 and 35-year recipients were Joe Bagley, Carolyn Wise and Vernon McMahan respectively. Congratulations to all for your years of dedicated service.



District Six 15-year Service Award Recipients

him. We would like to wish Oscar much happiness in the many years to come.

remember guys,"It just doesn't get any better than this."



Wise, Bagley and McMahan



Oscar Lester

Teddy Walton, Motor Patrol Operator for Sheridan, and his grandson, Dusty Walton, bagged a spike and a doe during modern gun season this past fall in Leola.

Also, David Waters, Single Axle Truck Driver for Sheridan, killed a 4 point buck with a muzzleloader this past deer season in Grapevine. Congratulations, guys, on a successful deer season! See the AHTD Outdoor page for photos.

Ray Baker, Area Headquarters Attendant for Sheridan, and Paul Griffith, Area Foreman for Sheridan, celebrated their birthdays jointly in October (although their birthdays are on different days) with cake and coffee served in both their honors. Just



Ray Baker and Paul Griffith

Jim Cole, Vegetation Controller in Malvern, is the proud grandpa of this little doll. Her name is Alexandria Shea Plemmons, born September 4 to Ron and Kelly Plemmons. This makes the seventh grandchild of Jim and his wife, Loretta.



Twenty year Award Recipients

Congratulations to Mr. Oscar Lester, who retired from the Highway Department on June 25, 1991. Oscar held the position of Lead Person for the South Pulaski Maintenance Crew under the leadership of Fred Doles. Since his retirement, Oscar has also been appointed an Ambassador for the Highway Department of which we are all proud for



Alexandria Shea Plemmons

Shown below are the newly elected officers of the District Six Chapter of the AHTD Retirees Association. They are: John Hall, 1992 President; Frank Pitts, Vice President; Ed Johnson, Secretary-Treasurer; and Jack Keilch, Past President.



John Hall, Frank Pitts, Jack Keilch, and Ed Johnson

Lots of hunting news from the Jim Pound Residency. Be sure to see the pictures on the AHTD Outdoors page.

Ronnie Southerland, Construction Field Engineer, looks forward to this time of year when he can get outdoors and show off his hunting skills. He killed a big 8 point buck and took the time to get a picture made to prove it.

Well, Kenny Bennett isn't going to shy away from little competition. He killed a big 10 point buck and even had a pretty good duck hunt. Kenny is the Assistant Resident Engineer and girls, he's single.

Donna McGehee is another hunter in this office, and she killed a deer the first weekend. We couldn't get a picture. Donna enjoys deer hunting with her husband, Buddy, and family.

Joe (Rooster) Lucas didn't kill anything but time in the deer woods, but not everyone has their own deer camp. Anyway, Joe, the season isn't over yet, right?

Jim Pound went on his yearly trip to Colorado with the gang this year,

and he had lots of pictures and tales to tell, just ask him.

These fine looking 'fellers' are Jesse Tyler, five years old, and Jordan Lucas Delling, four months old. Grandmother, Barbara Mize, says there is nothing like those boys. Jesse is really proud of his brother.



Jesse and Jordan Delling

We couldn't let this proud Papa get by without showing off these two cute little kiddos. Jacqueline, age 6 weeks, and Nicholas, age 24 months, are the children of Bart and Robin Wray. Bart is an Inspector in the RE office. Congratulations, Bart. Not everyone can get one of each.



Jacqueline and Nicholas Wray

Our office has two new employees, David Corbin and Hardy Green, both working on the survey party. Welcome aboard!

DISTRICT SEVEN

Ray Wright, Backhoe/Front End Loader Operator, Calhoun County, brought us proof of his hunting skills. He killed a buck on November 11,

1991. The deer had eight points with a 16 1/2" spread. Ray downed the deer at 50 yards with a 30-06. See photo on the AHTD Outdoors page.

Congratulations to Erwin Bridges and Billy Word for winning top honors with their truck driving skills in the Truck Drivers' Rodeo held in November. Billy won first place in the Statewide Single Axle Dump Truck/Tilt Trailer Competition. Erwin won second place in the Statewide Single Axle Dump Truck Competition.



Erwin Bridges and Billy Word with Coy Campbell

Congratulations to Linda Tiner, Office Tech. for the Hardy Residency on passing the Hunter's Education Course in a class of 90 students in October. She is also the proud owner of a new Bronco II.

Service and Safety Awards for the calendar year 1991 were presented at the District Headquarters on January 16, 1992. A video of the Truck Drivers' Rodeo was shown. Honorable Ron Harrod, Chairman, State Highway Commission, was on hand to present the awards. Also pictured are four recent retirees as they admire the cake. Refreshments were served after the awards.



Griffis, Fox, Bradshaw, Foster



Jimmy Wynn and Ron Harrod



Rommie Belt and Charlie Fox



Oscar Doherty and Billy Karber

DISTRICT EIGHT

Congratulations to all of our service award recipients. Those who received an award at a recent supervisors meeting were: Robert Wall, 10 years; Dick L. Williamson, 25 years; and Johnnie Havener, 30 years.



Wall, Havener and Williamson

On the first day of the modern gun deer season of 1991, Tim Ramey

killed a magnificent 10 point buck. The buck, harvested in Wild Cat Hollow, rated 138 3/8 on the Boone & Crockett scale. Tim attends Arkansas Tech. He is the son of Sam Ramey, who is a Construction Project Supervisor for Resident Engineer 86. See AHTD Outdoors page for photo.

The annual District 8 Christmas Open House was held in the afternoon of December 12, 1991. We enjoyed the company of over 40 guests including special guest Highway Commissioner Herby Branscum, Jr.

Mr. Branscum presented service awards to the following: Jimmy Austin, Smitty Bonds, Cletus Cravens, Don Wilkinson, Dick Williamson, and Chip Young, 25 years; Johnnie Havener, Ruben McConnell, and Von Sturdevant, 30 years; Tom Kinslow, 35 years.

A lovely buffet was set up, and we all enjoyed the good food and good fellowship.



District Eight Award Recipients show off 275 years of AHTD service



Retirees Deb Pelham and John Sutton enjoying Open House

DISTRICT NINE

Congratulations are extended to Alma Cantrell, Payroll Clerk, for 10 years service and Gerald Teague, Assistant District Engineer for his 15 years with the Department.



Alma Cantrell and Ralph Fulton



Ralph Fulton and Gerald Teague

This lovely young lady is Cheyenne Elizabeth Cox, 9 month old Granddaughter of Gaylord and Jackie Dart. Gaylord is Motor Patrol Operator in our Benton County Maintenance Crew at Garfield. Proud parents are Floyd and Gale Cox.



Cheyenne Elizabeth Cox

Best wishes to Becky Smith and Donnie Smith, who exchanged vows on May 4, 1991 at the Vendor Assembly of God Church. Becky is the daughter of Mr. and Mrs. Jerry Lyn Smith. Jerry is Crew Leader of the District

Wide Maintenance Crew. Becky is the Granddaughter of Mr. and Mrs. Troy Martin. Troy is an AHTD Retiree from Newton County.



Mr. and Mrs. Donnie Smith

Jack Pharis, Crew Leader in the Carroll County Maintenance Crew, killed two two eight-point bucks this season. One was killed with his muzzle loader, and its twin with a rifle. Jack says, "Weather permitting", he is going to pursue one with his bow. Good luck on getting his triple trophy. See photo on the AHTD Outdoors page.

On December 20, the Benton County Crew at Garfield had a Christmas gathering with Cecil Robinson making deer chili, along with other goodies crew members contributed. Family members and retirees were also present for the feast. Pictured are Ann Carter and Stacy Jennings, daughters of proud fathers Junior Carter, Area Foreman, and Denver Jennings, Crew Leader.



Ann Carter and Stacy Jennings

District 9 had their Christmas Open House on Friday, December 3th. Highway Commissioner Bobby Hopper presented Benton County Area Foreman from Gentry, Bill Harbison, his 25 year service award.

Also, Good Will Certificates were presented to retirees Bill McMullen and Lewie B. Killebrew. Retirees Billie Ward and Ed Cummings were unable to attend the celebration, but congratulations are extended to them both.



Bill Harbison and Bobby Hopper



Jackie and Bill McMullen with Bobby Hopper



Bobby Hopper and Lewis Killebrew

David Dodson has every reason to be proud of son, Rocky Brian, who make the Dean's List at Harding

University for the fall semester. Rocky is a PE Major and to be eligible for Dean's List, a student must be carrying 12 or more hours and have an average of 3.50 minimum. David is Lead Person in our District Sign Crew. Rocky is married to Mandy, daughter of Pat and Theo Rowe of Mountain Home. Again, congratulations and keep up the good work!



Rocky Dodson

On January 16, Glenn Creamer received his 15 year service certificate from District Engineer Ralph Fulton. Glenn is Senior Mechanic in the District Shop. Congratulations, Glenn!



Glenn Creamer and Ralph Fulton

The talk of the District lately has been the marriage of "confirmed bachelor" Assistant District Engineer Gerald Teague. Gerald was married to Becky Renee' Cooper on Saturday, January 18, in Hot Springs. All kid-

ding aside, we wish Gerald and Becky lots and lots of happiness!!



Mr. and Mrs. Gerald Teague

This little beauty is Katherine Louise Gordon, 5 year old daughter of Rick Gordon. Katherine was crowned 1991-1992 District Fair Princess. Rick is Construction Aide in the Harrison Residency.



Katherine Louise Gordon

DISTRICT TEN

Our appreciation to Commissioner Rodney E. Slater who presented awards to the following: Ambassador of Good Will was presented to John F. Michael, who retired April, 1991. John worked as a Senior Mechanic at the District Headquarters. Also presented with an Ambassador of Good Will

was James (Buddy) Pounders. Buddy worked out of the Osceola Resident Engineer Office as a Project Supervisor and retired in January, 1991. Service awards were also presented to Dairl Hyde, Jesse Reeves, Loyal Moore, and Gene Davenport, all with 25 years of service with the Department. Those with 30 years of service included Jerry Wright, Don LeMay and Galen Williams.

Others receiving awards this quarter include: 20 years: Calvin Douglas, and not pictured, Pat Rasberry 15 years; Herschel Nelson, Don Kingston, L.J. Durrough, and Ernest Wells; 10 years: Mickey Kimble and Bryant Terrell; 5 years: Tony Matthews, Moses Mullins, and Brent Ramsey. Congratulations to each of you on your many years with the Highway Department.



**Retiree John Michael
and Commissioner Rodney Slater**



**Retiree James Pounders
and Commissioner Rodney Slater**

District 10 pays a hearty farewell to "Lefty" White and his wife, Sarah, who are pictured with a cake that was shared by family and friends during his retirement party. Lefty received a new jacket from fellow employees to

keep him warm this winter and remember his friends. Charles Hesselbein presented Lefty a drawing pen that he had tied with a red ribbon. Charlie mentioned this way Lefty could get down on the floor and make out a drawing of all the things Sarah wanted him to do for her in his spare time. Lefty retired with 28 plus years of service.



Lefty and Sarah White

Our Christmas Luncheon was a great success. We had plenty of food and lots of turkey and ham. We want to thank all the employees that brought food and also give our appreciation for the wives that cooked the food. As everyone knows, we had more than enough food and everything was delicious. Thanks to everyone that helped take part to make this a very successful day. Pictured are Charles Hesselbein and Steve Leath. Charlie served the meat for our luncheon (as we all know) and did exactly what was expected!

Steve is presenting Charlie with a can of cracker jacks that had a large surprise with it. I guess I'm just not as lucky as some, I've not had any of those yet that included that kind of surprise! Joe Barnett, Bob Faulkner and Leonard Nelson were the other recipients of similar cans from the supervisors and office staff of District Ten.



Charles Hesselbein and Steve Leath

As you can see by the picture, entertainment was provided by (from left to right) Harold Deering, Greig Lynn, John Porter, Roland Eaton, Willie Smelser and Verlin Brown. Our Office Manager, Steve Leath was replaced this year by Harold Deering, a retired night watchman. Keep working Steve, maybe next year. This group has very high potential and as Commissioner Slater stated, "Watch out George Strait."



**The District Ten Band
"Roland and the Skuds"**

District 10's Clay County Crew was happy they were all together and shared Christmas. Good food and fellowship were enjoyed by all.

District 10 was saddened by the death of two of our employees; Paul Gatlin passed away on October 12, 1991. Paul was Motor Patrol Operator for the Walnut Ridge Crew.

Wayne Beaton passed away December 11, 1991. Wayne was Crew Leader for the Sealing Crew. Both of these men will be greatly missed and remembered by all in District Ten. Our thoughts and prayers go out to both families in their loss of these two fine men.

The Osceola Resident Engineer Office was glad to have Elvis Richmond home for Christmas. Elvis was able to enjoy Christmas lunch with the crew. Elvis is taking Basic Training in Fort Leonard Wood, Missouri. He says that he likes the Army but not to the extent that joining Airborne Forces is necessary.



Elvis Richmond

Although everyone has read about the Roadeo in previous news published by the AHTD in Little Rock, we want to thank Dennis Herring (Lowboy Division) Rick Gossett (Single Axle Truck Driver), and Ron Hinkle (Single Axle Truck Driver/Tilt Trailer) for participating and representing District 10. These men did a fine job in this competition and deserve recognition.



Herring, Gossett, and Hinkle

This little angel is the granddaughter of William and Jean Jackson of Paragould. Brittany Nicole is the daughter of Terry and Brenda Jackson. She was born on January 2,

1992 weighing 8 pounds and 7 ounces. Brittany also had a big sister to welcome her home and her name is Tiffany Nicole. She looks as though she is learning to wave bye-bye.



Brittany Nicole Jackson

Congratulations to Richard Hays, son of Dick and Barbara Hays. (Dick is a Bridge Inspector for District 10). He is a senior at ASU and made the Dean's List. Richard's major is in Medical Technology.



Richard Hays

The 1991 Safety Awards were presented to Ben Denton (Sign Crew-2 years), Harold Lady, (Lawrence County Crew-2 years) Bill Montgomery (Mississippi II-1 year) and Burl Hudson (Osceola Resident Engineer Office-1 year). Congratulations to everyone involved. It takes a lot of cooperation and hard work from each em-

ployee to be able to accomplish this safety goal.



**Safety Award Recipients
Denton, Lady, and Montgomery**



Burl Hudson and Rodney E. Slater

Sometimes it's very hard to find men willing to give their spare time to help an organization in need. Pictured here is District 10's Shop Foreman, Jesse Doughty. Jesse has completed over 250 hours of volunteer fire fighting for Greene County. Congratulations, Jesse, for a terrific job.



Jesse Doughty

David Darkins, (Osceola R.E. Office) is proud to present his picture on the AHTD Outdoors page of an 8 point buck. David said after six years of successful hunting he finally killed

the "Big One". The rack had a 17 1/2" spread and was killed near Monticello, Arkansas. See outdoor page.

Dale Mason also from the Osceola Office had proof of his 8 point while deer hunting around Ravenden Springs. Dale said this was the biggest one he had ever killed. See the AHTD Outdoors page.

Frank Coffel (MPO/ Finish for the Maintenance Crew) bagged as 5 point around Lafe, Arkansas. Good work, guys! See the AHTD Outdoors page for all of these exciting pictures.

**DISTRICT 10
SERVICE AWARDS**



Jerry Wright receives his 30-year award from Commissioner Rodney E. Slater



**Don LeMay
30 years**



**Galen Williams
30 years**



Dairl Hyde receives his 25 year award from Commissioner Rodney E. Slater



**Loyal Moore
25 years**



**Jesse Reeves
25 years**



Gene Davenport receives his 25 year award from Rodney E. Slater



Calvin Douglas receives his 20 year award from Joe Barnett



Charles Hesselbein presented Hershel Nelson with a 15 year service award



Charles Hesselbein and Don Kingston with his 15 year service certificate



Charles Hesselbein presents Mickey Kimble with a 10 year certificate



Bryant Terrell
10 years



Brent Ramsey
5 years

AHTD Retirees Association Achieves Record Membership for 1991

By: John Kizer, Past President

The AHTD Retirees Association enrolled 793 members during 1991 which is an all time high since its origin in 1982. Starting with 20 charter members, the Association now has ten chapters which coincide with the AHTD District lines. The State Association recently elected new officers for the 1992 year. They are Frank Battisto, President; Jim Garrett, Vice President; and Sybil Maddox, Secretary-Treasurer.

During the 1992 year, four chapters enlisted in the Adopt A Highway Program in cooperation with the Highway and Transportation Department.

The Association and its chapters were active in 1991 during the Legislative Session to help improve the benefits for the retirees. Among the notable advancements made were a 3

percent one-time payment to help offset State income taxes; a 4 percent increase in annuities; and a \$50 per month allowance to help offset the increased cost for health insurance.

The Association wishes to express appreciation to the Arkansas State Highway Commission and the AHTD Retirement Board for their support during 1991.



Left to Right: John Kizer, Past State President; Frank Battisto, 1992 President; Sybil Maddox, Secretary-Treasurer; and Jim Garrett, Vice President.



AHTD "Outdoors"



Surveys Division Elk Hunting Trip



Leslie Shane - District 5



David Waters - District 6



Jimmy Allbritton - District 2



Kenny Bennett - District 6



David Darkins, Jr. - District 10



Frank Coffel - District 10



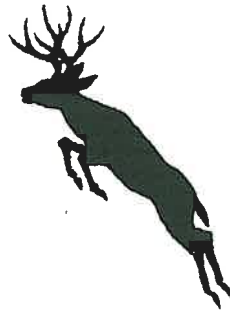
Ray Wright - District 7



Tim Ramey - District 8



Teddy Walton and grandson, Dusty - District 6



Jack Pharis - District 9



Dale Mason - District 10



A.G. Bullock - District 2



Ronnie Southerland - District 6



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